



7.     **RES. NO. R-64-09**                             A Resolution awarding a contract to Cargill, Inc. for the purchase of road salt for the Street Department
  
8.     **RES. NO. R-65-09**                             A Resolution adopting a Piqua City Policy for the naming of City Streets and Facilities
  
9.     **RES. NO. R-66-09**                             A Resolution of Appreciation for the public service of Mr. Andy Burner, serving as Co-Chair for the William M. McCulloch public square dedication ceremony
  
10.    **RES. NO. R-67-09**                             A Resolution of Appreciation for the public service of Mr. Michael Gutmann serving as Co-Chair for the William M. McCulloch public square dedication ceremony
  
11.    **RES. NO. R-68-09**                             A Resolution awarding a contract to EnviroScience, Inc. in the amount not to exceed \$15,300 for the implementation of the middfoil process of Eurasian Water Milfoil Control in Franz Pond and Echo Lake

**OTHER:**

Communication from the City of Troy

**ADJOURN**

**MINUTES  
PIQUA CITY COMMISSION  
JULY 6, 2009  
7:30 P.M.**

Piqua City Commission met at 7:30 P.M. in the Municipal Government Complex Commission Chambers located at 201 W. Water Street. Mayor Hudson called the meeting to order. Also present were Commissioners Martin, Fess, Vogt, and Terry. Absent: None.

**ADJOURN INTO EXECUTIVE SESSION**

Move into Executive Session to prepare for and review negotiations on compensation or other terms and conditions of employment for City personnel.

Moved by Commissioner Vogt, seconded by Commissioner Martin, to adjourn into Executive Session Roll Call, Aye: Martin, Vogt, Fess, Terry and Hudson. Nay: None. Motion carried unanimously.

Moved by Commissioner Vogt, seconded by Commissioner Martin, to adjourn from the Executive Session and convene into the Regular Piqua City Commission Meeting. Voice vote, Aye: Hudson, Martin, Fess, Terry and Vogt. Nay: None. Motion carried unanimously

**REGULAR CITY COMMISSION MEETING**

**APPROVAL OF MINUTES**

Moved by Commissioner Terry, seconded by Commissioner Vogt, that the minutes of the June 15, 2009 Regular City Commission Meeting, the June 22 and June 29 City Commission Work Sessions be approved. Voice vote, Aye: Hudson, Terry, Vogt, Martin, and Fess. Nay: None. Motion carried unanimously.

**ORD. NO. 8-09**

An Ordinance repealing Schedule A Chapter 33 of the Piqua Code and adopting a new Schedule A of Chapter 33 of the Piqua Code, relating to wages of certain Municipal Employees

City Manager Enderle gave a brief overview with a power point presentation showing the changes. City Manager Enderle further explained over the last year six department heads retired taking with them over thirty years of experience. Because of budget considerations, we have chosen to replace only three of those department heads and reassigned the duties of the others to existing staff. Also included is the elimination of the Administrative Secretary position that was vacated in December 2008, not filling the Deputy Assistant City Manager position, the Public Works Director position, and the Power System Assistant Director position. The Assistant City Manager/Economic Development Directors position has been vacant since September due to health reasons. This has resulted in a flattening of the organizational structure of the City, and has increased the number of director reports from ten to sixteen, said Mr. Enderle.

There was discussion on the various changes that are taking place, how these changes would affect the budget, and the added responsibilities to the various department heads, along with the salary increases to the department heads. Mr. Enderle explained the new responsibilities that would be assigned to each of the departments, and the changes in the pay ranges in the various departments.

**Public Comment**

Dick Haynes, Broadway, stated he would like to see the City Commission give Ordinance No. 08-09 three readings.

Moved by Commissioner Vogt, seconded by Commissioner Terry, that Ordinance No. 8-09 be given a first reading. Voice vote, Aye: Martin, Terry, Hudson, Vogt, and Fess. Nay: None. Motion carried unanimously. Mayor Hudson then declared Ordinance No. 8-09 be given a first reading.

**ORD. NO. 9-09**

An Ordinance amending Chapter 93 Fire Prevention of the Piqua Municipal Code

City Manager Enderle explained the reason for amending Chapter 93, and stating the City of Piqua is now adopting the Ohio Fire Code as the City Code. Law Director Stacy Wall further explained some of the other changes, including the issuance of Civil Citations by fire personal. The City has received a number of calls recently on open burning complaints, and need to be able to issue citations if needed, said Mr. Enderle.

There was discussion of the issuance of Civil Citations, and how they are issued, and by whom at this time.

**Public Comment**

Dick Haynes, Broadway, came forward and stated he would like to see more professionalism in enforcing these issues, and asked that Ordinance No. 9-09 be given three readings.

Moved by Commissioner Terry, seconded by Commissioner Vogt, to give Ordinance No. 7-09 a first reading. Voice vote, Aye: Martin, Hudson, Fess, Terry, and Vogt. Nay: None. Motion carried unanimously. Mayor Hudson then declared Ordinance No. 9-09 be given a first reading.

**RES. NO. R-54-09 (Public Hearing)**

A Resolution accepting for statutory purposes a budget for the calendar year 2010

Finance Director Cynthia Holtzapple gave a brief overview of the changes in the Tax Budget for the calendar year 2010, and the reason it is to be filed with the County at this time.

There was discussion of several items in the budget, and Ms. Holtzapple explained.

**Public Comment**

No one came forward to speak for or against Resolution No. 54-09.

Moved by Commissioner Fess, seconded by Commissioner Vogt, that Resolution No. R-54-09 be adopted. Voice vote, Aye: Fess, Vogt, Martin, Hudson, and Terry. Nay: None. Motion carried unanimously. Mayor Hudson then declared Resolution No. R-54-09 adopted.

**RES. NO. 55-09**

A Resolution establishing "Trick or Treat Beggars Night" in the City of Piqua

**Public Comment**

No one came forward to speak for or against Resolution No. R-55-09.

Moved by Commissioner Fess, seconded by Commissioner Martin, that Resolution No. R-55-09 be adopted. Voice vote, Aye: Hudson, Fess, Martin, Terry, and Vogt. Nay: None. Motion carried unanimously. Mayor Hudson then declared Resolution No. R-55-09 adopted.

**RES. No. R-56-09**

A Resolution appointing a member to the Golf Advisory Board for the City of Piqua

**Public Comment**

No one came forward to speak for or against Resolution No. R-56-09.

Moved by Commissioner Vogt, seconded by Commissioner Martin, that Resolution No. R-56-09 be adopted. Voice vote, Aye: Vogt, Martin, Fess, and Terry. Nay: None. Motion carried unanimously. Mayor Hudson declared Resolution No. R-56-09 adopted.

**RES. NO. R-57-09**

A Resolution appointing a member to the Golf Advisory Board for the City of Piqua

**Public Comment**

No one came forward to speak for or against Resolution No. R-57-09.

Moved by Commissioner Terry, seconded by Commissioner Martin, that Resolution No. R-57-09 be adopted. Voice vote, Aye: Vogt, Martin, Terry, Hudson, and Fess. Nay: None. Motion carried unanimously. Mayor Hudson then declared Resolution No. R-57-09 adopted.

**RES. NO. R-58-09**

A Resolution reappointing a member to the Community Diversity Committee

**Public Comment**

No one came forward to speak for or against Resolution No. R-58-09.

Moved by Commissioner Martin, seconded by Commissioner Terry, that Resolution No. 58-09 be adopted. Voice vote, Aye: Terry, Fess, Martin, Hudson, and Vogt, Nay: None. Motion carried unanimously. Mayor Hudson then declared Resolution No. R-58-09 adopted.

**RES. NO. R-59-09**

A Resolution appointing an alternate member to the Miami Valley Regional Planning Commission

**Public Comment**

No one came forward to speak for or against Resolution No. R-59-09.

Moved by Commissioner Fess, seconded by Commissioner Terry, that Resolution No. R-59-09 be adopted. Voice vote, Aye: Hudson, Martin, Fess, Terry, and Vogt. Nay: None. Motion carried unanimously. Mayor Hudson then declared Resolution No. R-59-09 adopted.

**RES. NO. R-60-09**

A resolution in support of a one-quarter percent Miami County sales tax increase designated to the Miami County Communications Center

City Manager Enderle explained the need for the one-quarter percent increase in the sales tax in Miami County, and what is requested from the City of Piqua. The approval of Resolution No. R-60-09 is needed to support the County Commission in increasing the County Sales Tax by one-quarter percent, with the funds being earmarked for the operations of the Miami County Communication Center, said Mr. Enderle.

There was discussion on who would be required to pass resolutions to support the increase, the length of time the increase would be assessed, and the amount of the increase.

Commissioner Fess made a motion, seconded by Commissioner Vogt, to amend Resolution No. R-60-09 under Section 1, to add in the second line, after the wording one-quarter percent for **“five years”** for the ongoing operation of the Miami County Communications Center. Voice vote, Aye, Hudson, Vogt, Terry, Fess, and Martin. Nay: None. Motion carried unanimously.

### **Public Comment**

No one came forward to speak for or against Resolution No. R-60-09.

Moved by Commissioner Vogt, seconded by Commissioner Martin, that Resolution No. R-60-09 be adopted. Voice vote, Aye: Martin, Vogt, Fess, Hudson, and Terry. Nay: None. Motion carried unanimously. Mayor Hudson then declared Resolution No. R-60-09 adopted.

### **Other**

Monthly Reports – May 2009

Monthly Reports for May 2009 were accepted.

Review 2009 Street resurfacing and maintenance program

City Engineer Amy Havenar and Assistant Street Superintendent Don Seeberger gave a brief power point presentation on the 2009 Street & Alley Maintenance Program. Commissioner Fess stated for the record that the Street Department Superintendent was on vacation. City Manager Enderle explained the information on each of the slides in the presentation. Mr. Enderle stated tax funds are the most reliable funds the city receives, amounting to an average of 3.5 million dollars, and expenses have increased over revenues coming in, said Mr. Enderle.

After the presentation there was discussion of street reconstruction, street restoration, resurfacing, reinstatement of crack sealing, the number of miles of streets to be repaired, and alley paving. There were several questions voiced concerning the money from the one-quarter percent tax previously passed, where was it being used at this time, the length of time the tax was to be collected. There were several big street projects previously, which required a large amount of the money that was budgeted, said Mr. Enderle. It was stated the city should stay on top of the streets, return to street restoration, crack sealing, and find the money to continue with street repairs as needed.

Commissioner Martin asked when the asphalt plants open, and if the commission could have a plan in place before then so citizens can find out when their particular street will be taken care of.

Commissioner Vogt stated he would like to have a weekly schedule of where the street department is working on what streets at that particular time.

There was discussion on the number of employees in the Street Department at this time, will new employees be hired in the future to replace those who left, and the use of summer help in the Street Department. City Manager Enderle explained the reason for not filling the vacant positions in the Street Department, stating we have to live within the budget. Commissioner Fess stated maybe the Commission should get together for a meeting to look at the budget to see where we can get some funds to do some of things that need to be done.

Commissioner Martin asked if they could add to the report requested previously, the information when a street project is started, the expected completion date, what type of jobs are being worked on at what times. City Manager Enderle explained. Commissioner Martin also asked if the City of Piqua had the proper equipment to do the resurfacing projects themselves. City Manager Enderle stated the city could only do small projects, like alleys, small patches, and small sections of roads. Commissioner Vogt voiced his concern over the paving process, and the way it has been done in the past. Commissioner Fess stated citizens are very upset over the state of the streets in the City of Piqua.

City Manager Enderle went over the list of streets on the 2009 Street Patching/Repair Program Priorities beginning with the high to low priorities. Most communities do not pave their alleys; the plan now is to mill and seal the alleys in the future, and continue to fill the potholes as needed, said City Manager Enderle.

Commissioner Fess stated she is glad to see the list of high priorities on the street plan projections at this time.

Mayor Hudson asked if it would be possible to receive a weekly report as Commissioner Vogt requested. City Manager Enderle stated we can do this, and it can be posted on the City website to see where the streets are being worked on and when.

Commissioner Terry stated she appreciates all the hard work that went into this study, and seeing the program outlined in black and white makes it much easier to understand.

### **Public Comment**

Brad Boehringer, Mound Street voiced his opinion on several issues.

Valerie Mullikin, Caldwell Street thanked the city for putting together the plan for the streets and infrastructure. Ms. Mullikan also voiced her opinion on several other items including tree roots growing in the streets, snow removal, and the National Night Out program in the City of Piqua.

Alan Miller, Park Avenue stated the next Northparks Neighborhood Association Meeting will be held Tuesday, July 8<sup>th</sup> at 7:00 P.M. in the Kiwanis Park and invited residents to attend.

Phil Kniess, S. Downing Street voiced his concern over a street closing in his neighborhood, and a letter he had received from St. Boniface Church regarding the street closing. City Manager Enderle explained the process of a street closing request.

Commissioner Vogt reminded citizens the City Car Show is set for August 1, 2009 at the Roadside Park on St. Rt. 66 with the proceeds going to the Parks Department this year.

Commissioner Fess congratulated the William M. McCulloch Dedication Committee, Civic Band, and the High School Choir for a wonderful evening. Commissioner Fess also thanked Mike Gutmann and Andy Burner Co-Chairman for the dedication and their committee on a job well done.

Commissioner Terry thanked Mike Gutmann and Andy Burner and their committee for the wonderful dedication ceremony. Commissioner Terry also reminded residents of the Northparks Neighborhood Association meeting at 7:00 P.M. July 7, 2009 in Kiwanis Park, and asked residents to keep grass clippings out of the gutters when mowing their lawns. Commissioner Terry thanked the 4<sup>th</sup> of July Committee on a job well done this year.

Mayor Hudson inquired as to the status of the Piqua Memorial Hospital demolition project. Health & Sanitation Director Amy Welker gave a brief update on the status of the project at this time. Mayor Hudson asked if the Intersection Study Project would be completed by the end of the year. City Manager Enderle gave a brief overview of the project. Mayor Hudson asked if Toone P. Wiggins would be able to meet the August 1, 2009 opening date. City Manager Enderle gave an update on the status of the restaurant opening.

Commissioner Fess inquired about the swings at Das Park. City Manager Enderle explained the swings are being replaced, and the old ones may possibly be moved to Kiwanis Park.

Mayor Hudson thanked the McCulloch Dedication Committee for their work, and the city employees for working so hard to make the public square, and the area in front of the Piqua Plaza beautiful for the dedication.

Moved by Commissioner Fess, seconded by Commissioner Terry, to adjourn from the Piqua City Commission at 9:52 P.M. Voice vote, Aye: Vogt, Martin, Terry, Hudson, and Fess. Nay: None. Motion carried unanimously.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

**ORDINANCE NO. 08-09**

**AN ORDINANCE REPEALING SCHEDULE A OF  
CHAPTER 33 OF THE PIQUA CODE AND ADOPTING  
A NEW SCHEDULE A OF CHAPTER 33 OF THE PIQUA  
CODE, RELATING TO WAGES OF CERTAIN MUNICIPAL  
EMPLOYEES**

BE IT ORDAINED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: Schedule A of Chapter 33 of the Piqua Code, as adopted by Ordinance No. 9(A)-08, is hereby repealed; and

SEC. 2: Schedule A of Chapter 33 of the Piqua Code (appended hereto as Exhibit "D") is hereby adopted;

SEC. 3: This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

**1<sup>st</sup> Reading - July 6, 2009**

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

# Memo

**To:** City Commission  
**From:** Fred Enderle  
**Date:** 7/1/2009  
**Re:** Reorganization of Administration & Utility Functions

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## Background

Over the past year the organization has experienced significant personnel changes while at the same time entered into a period of unparalleled economic downturn. In this time period, among other personnel changes, we have had six department heads retire with all but Asst. City Manager/Economic Development Director Harry Bumgarner taking with them over 30 years of experience with the City. Because of budget considerations, we have chosen to replace only three of those individuals and have reassigned the duties of the others to existing staff within the organization. In addition, we have eliminated the Administrative Secretary position from Administration budget. These actions have had a reduction effect to the 2009 Budget of \$377,966 (Table 1). However, not filling the positions of Deputy Asst. City Manager, Public Works Director and Power Systems Asst. Director has resulted in a flattening of the organizational structure of the City and increased the number of director reports to the City Manager from ten to sixteen. At the same time, because of associated health reasons, the Asst. City Manager/Economic Development Director position has been vacant since September. In this time, the administration and the City's management team have recognized that the City Manager's Office cannot adequately provide the level of management oversight and direction necessary to insure goals and work objectives are satisfactorily met. Plainly stated, I do not have the time to adequately address day-to-day issues that arise and/or adequately plan and monitor progress on department goals and work plans with the number of direct reports in the present organizational configuration. In addition, I am not always available to Department Heads and Managers when they need me.

Given current budgetary constraints, there is in my opinion few options to address this issue but to realign some current management position responsibilities and delegate some responsibilities for programs and/or functions of the City operations, such as administrative oversight of the raw water study, the management and financial information system acquisition, economic development, health insurance renewal, etc.

Exhibit A illustrates my proposed realignment of the management structure of the organization. In this realignment the functions of the water, wastewater, and storm sewer, previously managed by the Public Works Director, will be reorganized into a new Utility Department. The Streets, Parks and Transportation maintenance function will be moved under the direction of the City Engineer; and the Finance Director position will be reclassified as Asst. City Manager: Administration.

The ACM-Administration will continue to serve as the City's finance director, managing the finance, tax and utility billing functions of the City and will have the additional responsibility of recreation and golf oversight. Along with the Asst. City Manager: Development, this position will also assist the City Manager with the day-to-day management and oversight of all the City's operations. This configuration

will allow me to delegate responsibility for certain functions within the organization to one of the Asst. City Managers. In other words; in certain areas where City Manager approval would be required that authority could be delegated to one of the assistants to better facilitate goal achievement. In these situations, it would be the Assistant's responsibility to keep the City Manager apprised of developments and seek general guidance, but the decision making responsibility and accountability would be the assistants'.

Exhibit B illustrated the new Utility Department configuration. This department will be headed by a Utility Director, a new administrative and exempt position, classified in Range 58 on Schedule A. Three division managers will report to the Director: the Water Plant Superintendent, the Wastewater Plant Superintendent, and the Underground Utility Superintendent. Also, if a storm water utility is created in the future, this function would also be added to this department. In the current proposed reorganization two Assistant Superintendent positions in Water and Wastewater will be eliminated. This configuration has the benefit of consolidating management of all the EPA environmentally regulated utilities under one unified direction. In addition, by combining the current, but separate water distribution section and wastewater collection section and storm water collection activities into one work group there will be flexibility in assigning work tasks and will provide expertise not now found in one division or another because of their limited scope of responsibility.

To accomplish this reorganization structure the following position and/or compensation changes would be required:

1. Create a *Utility Director* at pay range 58.
2. Adjust the *City Engineers* pay range from Range 54 to 58, in recognition of new department status.
3. Create an *Underground Utility Superintendent* at Range 51 (same range as Water and Wastewater Superintendents).
4. Create an *Assistant City Manager: Administration*, adjusting the Finance Director pay range from Range 67 to 70.
5. Eliminate the *Asst. Superintendent* positions for Water and Wastewater.

In recommending the changes to implement this reorganization plan, I have established the new department heads range for the two new positions (Utility Director & City Engineer) at Range 58. With the exception of the Health Director's pay range which is currently in Range 54, the Human Resources Director in Range 58 and the IT Director in Range 62, all other department heads are in Range 67. Therefore, I am recommending that the lowest department head range be established at Range 58. Given where these positions fit in with other professional/managerial positions this I believe is the most equitable level. Therefore, I would also recommend that the Health Directors position be adjusted from Range 54 to 58.

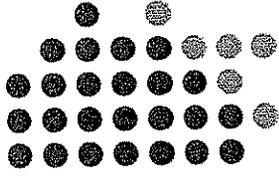
In all the proposed realignment moves (creation of new or adjusted salary ranges) we will be assigning the individuals being reassigned to the closest step (pay grade) to their current compensation level without lowering their salary. For example the Assistant Water Superintendent will go from Range 46 Step E (\$1108.65/week) to Underground Utility Superintendent Range 51 Step C (\$1136.02/week). Following this formula Table 2 illustrates the overall 2009 effect of the reorganization to the General Fund will be \$1,142. Table 3 illustrates the overall effects to the utility funds as a result of the change as \$3,871, with the largest change coming to the Wastewater fund where two positions are affected.

**Recommendation:**

Approval of Ordinance 08-09 Section 33.01 by amending Schedule A.

Class Code	CLASSIFICATION/TITLE	PAY	SCHEDULE A				Exhibit D	
		RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
	Non-exempt positions: (hourly rate)							
105	Custodian	21	13.2103	13.871	14.5639	15.2927	16.0572	16.8603
107	Secretary	25	14.7184	15.4544	16.2271	17.0377	17.8901	18.7846
108	Administrative Secretary	29	15.982	16.781	17.62	18.5009	19.4258	20.3973
109	Human Resources Assistant	29	15.982	16.781	17.62	18.5009	19.4258	20.3973
110	Executive Secretary	36	17.8659	18.7586	19.6972	20.6814	21.716	22.8016
112	Administrative Coordinator	36	17.8659	18.7586	19.6972	20.6814	21.716	22.8016
120	Police Records Clerk	18	11.5999	12.1798	12.789	13.4281	14.0994	14.805
121	Senior Police Records Clerk	26	15.3635	16.1316	16.9384	17.7853	18.6739	19.6076
122	Police Service Aide	29	15.982	16.781	17.62	18.5009	19.4258	20.3973
	Exempt positions: (weekly salary)							
150	Acct. & Income Tax Mgr.	52	1056.32	1109.11	1164.59	1222.82	1283.98	1348.16
153	Utility Billing Office Manager	50	1005.57	1055.85	1108.64	1164.09	1222.27	1283.38
155	Dir.of Finance & Inc. Tax. Admin.	67	1457.22	1530.11	1606.6	1686.92	1771.29	1859.85
157	Purchasing Analyst II	46	912.09	957.69	1005.57	1055.85	1108.65	1164.09
158	Purchasing Analyst I	43	784.39	823.61	864.79	908.03	953.43	1001.11
160	Law Director	67	1457.22	1530.11	1606.6	1686.92	1771.29	1859.85
165	Human Resources Director	58	1201.17	1261.24	1324.28	1390.49	1460.03	1533.01
171	Community Development Director	52	1056.32	1109.11	1164.59	1222.82	1283.98	1348.16
170	Development Program Manager	51	1030.4	1081.92	1136.02	1192.82	1252.48	1315.08
180	Economic Development Director	58	1201.17	1261.24	1324.28	1390.49	1460.03	1533.01
206	Engineering Technician IV	45	890.11	934.61	981.33	1030.39	1081.91	1136.01
<b>207</b>	<b>City Engineer</b>	<b>58</b>	<b>1201.17</b>	<b>1261.24</b>	<b>1324.28</b>	<b>1390.49</b>	<b>1460.03</b>	<b>1533.01</b>
208	City Planner	51	1030.4	1081.92	1136.02	1192.82	1252.48	1315.08
209	Public Works Director	67	1457.22	1530.11	1606.6	1686.92	1771.29	1859.85
307	Director of Information Tech.	62	1308.32	1373.75	1442.45	1514.58	1590.27	1669.78
403	Golf Professional *	36	714.63	750.34	787.89	827.25	868.64	912.07
402	Recreation Coordinator	43	784.39	823.61	864.79	908.03	953.43	1001.11
404	Park/Recreation Manager	45	890.11	934.61	981.33	1030.39	1081.91	1136.01
405	Park/Recreation Superintendent	51	1030.4	1081.92	1136.02	1192.82	1252.48	1315.08
<b>501</b>	<b>Health &amp; Sanitation Director</b>	<b>58</b>	<b>1201.17</b>	<b>1261.24</b>	<b>1324.28</b>	<b>1390.49</b>	<b>1460.03</b>	<b>1533.01</b>
504	Sanitarian II	44	868.67	912.11	957.71	1005.59	1055.87	1108.67
507	Sanitarian	43	784.39	823.61	864.79	908.03	953.43	1001.11
510	Code Enforcement Officer	43	784.39	823.61	864.79	908.03	953.43	1001.11
605	Police Deputy Chief	63	1707.02	1724.11	1741.32	1758.75	1776.33	1794.1
610	Police Chief	67	1769.56	1787.27	1805.14	1823.19	1841.41	1859.85
660	Fire Chief	67	1769.56	1787.27	1805.14	1823.19	1841.41	1859.85
705	Assistant Street Superintendent	46	912.09	957.69	1005.57	1055.85	1108.65	1164.09
706	Street Superintendent	51	1030.4	1081.92	1136.02	1192.82	1252.48	1315.08
810	Water Distribution Supervisor	44	868.67	912.11	957.71	1005.59	1055.87	1108.67
820	Water System Superintendent	51	1030.4	1081.92	1136.02	1192.82	1252.48	1315.08
845	Wastewater System Supt.	51	1030.4	1081.92	1136.02	1192.82	1252.48	1315.08
<b>846</b>	<b>Underground Utilities Supt.</b>	<b>51</b>	<b>1030.4</b>	<b>1081.92</b>	<b>1136.02</b>	<b>1192.82</b>	<b>1252.48</b>	<b>1315.08</b>
<b>848</b>	<b>Utilities Director</b>	<b>58</b>	<b>1201.17</b>	<b>1261.24</b>	<b>1324.28</b>	<b>1390.49</b>	<b>1460.03</b>	<b>1533.01</b>
874	Power Plant Assistant Manager	52	1056.32	1109.11	1164.59	1222.82	1283.98	1348.16
875	Power Plant Manager	57	1192.81	1252.47	1315.07	1380.84	1449.89	1522.38
881	Associate Engineer	52	1056.32	1109.11	1164.59	1222.82	1283.98	1348.16
890	Power Distribution Manager	57	1192.81	1252.47	1315.07	1380.84	1449.89	1522.38
892	Electrical Engineer	62	1347.57	1414.96	1485.72	1560.02	1637.98	1719.87
893	Asst. Power System Director	65	1449.89	1522.38	1598.48	1678.41	1762.32	1850.45
894	Power System Director	70	1590.24	1669.75	1753.25	1840.92	1932.95	2029.62
895	Assistant City Manager	67	1457.22	1530.11	1606.6	1686.92	1771.29	1859.85
896	Asst. City Manager/Development	67	1457.22	1530.11	1606.6	1686.92	1771.29	1859.85
<b>897</b>	<b>Asst. City Manager/Administration</b>	<b>70</b>	<b>1590.24</b>	<b>1669.75</b>	<b>1753.25</b>	<b>1840.92</b>	<b>1932.95</b>	<b>2029.62</b>

\* Plus 50% of net margin on all sales of golf accessories & mdse.



# Eliminate Positions Reduction Effect to 2009 Budgets

Table 1

<b>Public Works Director</b>	<b>\$127,205</b>
<b>Deputy City Manager</b>	<b>86,588</b>
<b>Economic Development Admin. Secretary</b>	<b>47,136</b>
<b>Asst. Power Director</b>	<b>117,037</b>
<b>Total</b>	<b>\$377,966</b>

# Administrative Restructuring 2009 Change Compensation with Benefits

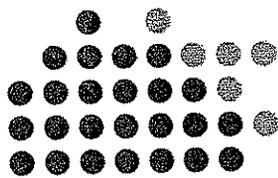
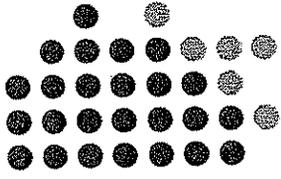


Table 2

	General Fund Effect
Engineering	\$ 218
Health	345
Administrative	579
Total	\$1,142

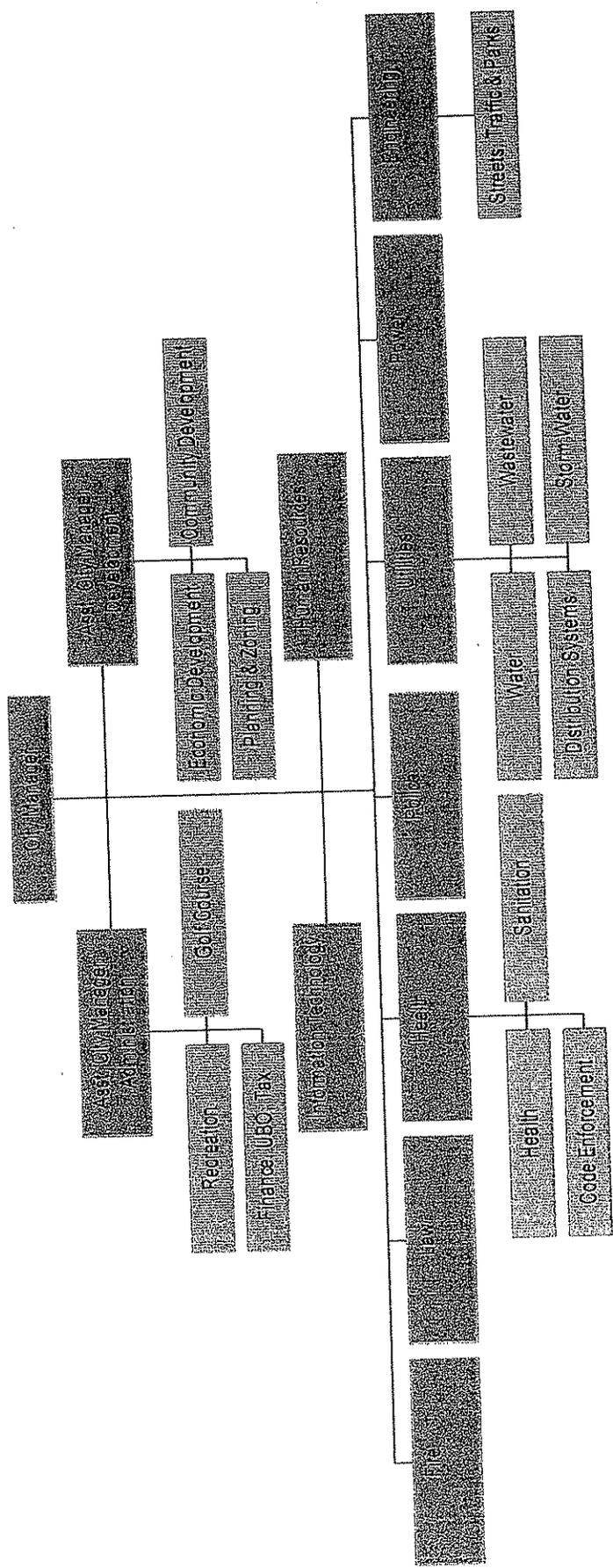


# Utility Restructuring 2009 Change Compensation with Benefits

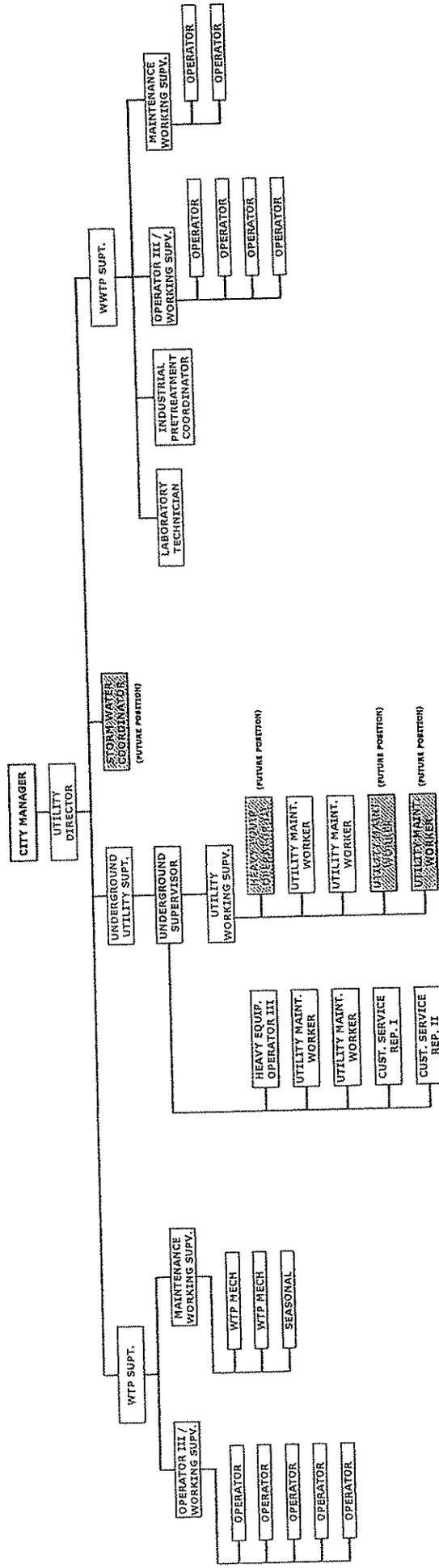
Table 3

Water	\$ 713
Wastewater	3,071
Refuse	87
Total	\$3,871

City of Piqua Proposed Reorganization



# UTILITIES DEPARTMENT TABLE OF ORGANIZATION



100% WATER  
 100% WASTEWATER  
 100% STORM WATER  
 WASTEWATER / STORM WATER SHARE  
 WASTEWATER / STORM WATER / WATER SHARE

## ORDINANCE NO. 9-09

### AN ORDINANCE AMENDING CHAPTER 93 FIRE PREVENTION OF THE PIQUA MUNICIPAL CODE

WHEREAS, Chapter 93 of the Piqua Municipal Code adopted the BOCA Basic/National Fire Prevention Code to enforce as its code of fire prevention; and

WHEREAS, the Ohio Fire Code has replaced the BOCA Basic/National Fire Prevention Code for fire prevention; and

WHEREAS, the Fire Department is under a plan of restructuring and therefore no longer has an assistant chief designated to fire prevention and therefore is solely under the authority of the Fire Chief or his designee.

NOW THEREFORE, BE IT ORDAINED BY the Piqua City Commission, a majority of its members concurring that:

SECTION 1. That the City of Piqua hereby amends Chapter 93 of the Piqua Municipal Code as set forth below (new language is underlined and deleted language is indicated by strikethrough):

## CHAPTER **93**: FIRE PREVENTION

### § 93.01 FIRE CODE ADOPTED BY REFERENCE.

(A) Pursuant to the provisions of the R.C. § 731.231, the ~~1993, Ninth Edition of the BOCA Basic/National Fire Prevention Code, promulgated by the Building Officials Code Administrators~~ latest edition of the Ohio Fire Code and the latest edition of the *National Fire Codes* (NFPA), promulgated by the National Fire Protection Association, except as amended by § 93.02, is adopted by the city and incorporated by reference as if fully set out herein. The purpose of the ~~BOCA Basic/National Fire Prevention Code~~ latest edition of the Ohio Fire Code and the *National Fire Codes*, as adopted herein, is to prescribe regulations consistent with nationally recognized good practice for the safeguarding, to a reasonable degree, of life and property from the hazards of fire and explosions arising from the storage, handling and use of hazardous substances, materials and devices, and from conditions hazardous to life and property in the use or occupancy of buildings or premises. Compliance with these standards or other approved nationally recognized standards shall be deemed to be prima facie evidence of compliance with this intent.

(B) A complete copy of the ~~BOCA Basic/National Fire Prevention Code~~ latest edition of the Ohio Fire Code and the *National Fire Code* (NFPA), as adopted herein, is on file with the Fire Chief for inspection. Copies shall be made

available for inspection only to the public at no cost. Copies of the entire National Fire Code (NFPA) manual may be purchased from the licensing company.for sale are available from the above companies.

## **§ 93.02 CHANGES IN CODE.**

The Ohio Fire Code as adopted in §93.01 is hereby revised by amendment, addition or repeal of the following sections of the adopted code as are respectively indicated:

~~(A) Section F-107.7.1: Suspension of Permit of the BOCA Basic/National Fire Prevention Code is hereby deleted and the following substituted therefor:~~

~~Any permit issued shall become invalid if activity is suspended or abandoned for a period of six months or if the site becomes a safety hazard to the public.~~

~~(B) Section F-107.8: Payment of Fees of the BOCA Basic/National Fire Prevention Code is hereby amended by the addition of the following:~~

~~Section F-107.8: Inspections shall be made prior to concealing any work requiring a permit. The Code Official shall, upon 24 hours advance notice and in the presence of the owner or his or her duly authorized representative, inspect, including but not limited to, all installations, use, materials and manufactured products pertaining to the approved plans or relative to a required permit. Such inspections will be made to assure compliance with all laws, regulations and ordinances applicable to the same.~~

~~(C) Section F-107.9: Plan Examinations and Permit Fees is hereby added to the BOCA Basic/National Fire Prevention Code.:~~

~~The fire permit fees to be paid for all work regulated by this code shall be calculated by adding the permit fee and plan examination fee for each item as shown on Table F-107.9 (a) of this chapter. All fees, including double fees imposed according to Section F-107.10, shall be paid to the city for deposit to the General Fund upon the filing of the application for permit as required. On-site inspection work shall be invoiced to the permit holder at the completion of all work. The hourly rate for on-site inspection work shall be \$50.00. Times will be figured to the nearest one-half hour. On-site inspection costs will be levied only when updating, remodeling, removal or additional items or processes are to take place. All existing places of business or operations requiring a permit shall be exempt from paying fees to obtain the first permit while maintaining continuous operation of that same type. Permits for operations are valid for the life of the business as per above.~~

All building permits are regulated by Miami County Building Department and the City of Piqua Planning and Zoning Department. All fees are collected by the applicable department. Any work done without a proper permit is subject to a stop work order and/or a civil citation by the Fire Official of the City of Piqua.

— **Table F-107.9 (a)**

	<b>Permit Fees</b>	Plan Exam
New aboveground tanks (where specifically provided for in this code)	\$20	\$50
New underground tanks	\$20	\$50
Tank lining	\$20	\$50
Repairs or alterations to existing installation (excluding tanks)	\$20	\$25
Removal of tanks (aboveground or underground)	\$20	\$25
Place temporary out of service tanks back in service	\$20	\$25
Liquefied petroleum gas (recreation & motor vehicles exempt)	\$20	\$25
Assemblies	\$20	
Bowling establishments	\$20	
Cellulose nitrate picture film	\$20	
Cellulose nitrate plastic film	\$20	
Combustible fibers	\$20	
Crop ripening	\$20	
Cryogenic liquids	\$20	
Flammable finishes	\$20	
Demolition	\$20	
Dry cleaning	\$20	
Dust explosion hazard	\$20	
Explosives and ammunition	\$20	
Fireworks	\$20	
Fumigation and insecticides	\$20	
Hazardous materials and chemicals	\$20	

Hazardous productions materials	\$20
Flammable and combustible liquid	\$20
Liquefied petroleum gases	\$20
Lumber yard	\$20
Magnesium storage	\$20
Matches	\$20
Materials storage	\$20
Oil and gas production	\$20
Organic coatings	\$20
Pesticides	\$20
Service stations and garages	\$20
Wrecking yards, junkyards and waste —material handling	\$20
Welding and cutting	\$20

(D) ~~Section F-107.10: Work Started Without Permit~~ is hereby added to the ~~BOCA Basic/National Fire Prevention Code~~.

~~—An additional fee equal to one hundred percent of the fee assessed, according to the Table 107.9 (a) of this chapter shall be paid when work is started before a permit for the work is secured unless the work is done as an emergency measure. The payment of an additional fee shall not relieve any person from fully complying with the requirements of the code nor from the inspections required to determine compliance therewith. Use of occupancy cannot begin without a permit.~~

(A) (E) ~~Section F-112.3: Penalty for Violation of the BOCA Basic/National Fire Prevention Code Ohio Fire Code~~ is hereby deleted and § 93.06(B) and §93.08 shall apply.

(F) ~~Section F-113.0: Means of Appeals of the BOCA Basic/National Fire Prevention Code~~ is hereby deleted and the following substituted therefore:

~~(1) Whenever the Code Official disapproves an application or refuses to grant a permit applied for, or when it is claimed that the provisions of the code do not apply, or that the intent and meaning of the code have been misconstrued or wrongly interpreted, the applicant may appeal to the Fire Chief. The applicant may appeal from the decision of the Chief of the Fire Department to the City Manager.~~

~~(2) All appeals shall be submitted in writing within five working days of the disapproval or violation notice.~~

~~(B) (G) Section F-500.1: Scope of the BOCA Basic/National Fire Prevention Code Ohio Fire Code~~ is hereby deleted and the following substituted therefore:

The provisions of this chapter shall govern the operation, maintenance, and testing of all new and existing fire protection systems, devices, units and fire safety equipment in all occupancies as herein provided. Such systems shall comply with maintenance provisions of all applicable NFPA codes and standards listed in Chapter 44 of the ~~BOCA Fire Prevention Code~~ the Ohio Fire Code, where provisions of this article do not specifically cover conditions and operations.

~~(C) (H) Section F-513.0: Automatic Fire Detection Systems of the BOCA Basic/National Fire Prevention Code Ohio Fire Code~~ is hereby amended as follows: by the addition of subsections 513.11, 513.12, 513.13, 513.14 and 513.15 thereto:

(1) ~~Section F-513.11: Residential Smoke Detectors; General.~~ All existing residential uses, as defined by the building code listed in Chapter 44 of the ~~BOCA Fire Prevention Code~~, the Ohio Fire Code, and that are not owner-occupied if single-family, shall be retrofitted with a minimum of one approved smoke detector in the sleeping area, guest room or suite of a hotel, motel, lodging house or boarding house. Each detector shall be installed in accordance with NFPA 72E or NFPA 74 standards listed in Chapter 44 of the ~~BOCA Fire Prevention Code~~, the Ohio Fire Code. When actuated, the smoke detector shall provide an alarm suitable to warn the occupants within the individual's room or unit.

(2) ~~Section F-513.12: Responsibility.~~ The owner of all such properties shall be responsible for providing smoke detectors.

(3) ~~Section F-513.13: Installation.~~ Installment of automatic fire alarm system shall conform to requirements of NFPA 742.

(4) ~~Section F-513.14: Tampering.~~ Anyone tampering or interfering with the effectiveness of a smoke detector shall be in violation of this code.

(5) ~~Section F-513.15: Enforcement.~~ Fire, housing and building inspectors are authorized to enforce the applicable sections of this chapter to existing buildings used wholly or in part for residential purposes, where such inspectors inspect such buildings in the ordinary course of their duties.

(D) (I) ~~Section F-604-8: Overcrowding of the BOCA Basic/National Fire Prevention Code~~ Ohio Fire Code is hereby amended and the following added thereto:

A Piqua police officer, upon finding overcrowded conditions, shall enforce the occupancy limit required to be posted on the premises in ~~Section F-604-7 of the BOCA Basic/National Fire Prevention Code~~ the Ohio Fire Code. That officer shall also make a complaint to the fire code official for processing with the City Prosecutor.

(J) ~~Section F-3207.0: Aboveground Tank Storage of the BOCA Basic/National Fire Prevention Code~~ is hereby deleted and the following substituted therefor:

~~F-3207.1: All aboveground storage tanks must meet the requirements set forth under the most current Ohio Fire Code.~~

(E) (K) ~~Section F-3208.0: Underground Storage Tank Installation of the BOCA Basic/National Fire Prevention Code~~ is hereby deleted and the following substituted therefor:

~~F-3208.1: All underground storage tank installations must meet the requirements set forth under the most current Ohio Fire Code.~~ shall be regulated by the Ohio Bureau of Underground Storage Tanks.

(L) ~~Chapter 44 of the BOCA Basic/National Fire Prevention Code Referenced Standards, Section "NFIPA" National Fire Prevention Association adopted by the city is hereby amended thereto:~~

~~Reference all current NFIPA standards and codes.~~

### **§ 93.03 OTHER AUTHORITY.**

In addition to the Ohio Fire Code, the property owner shall comply with all local, county and state laws regarding permits. All building permits are regulated by Miami County Building Department and the City of Piqua Planning and Zoning Department. All fees are collected by the applicable department. Any work done without a proper permit is subject to a stop work order and/or a civil citation by the Fire Official of the City of Piqua.

### **§ 93.034 DEFINITIONS.**

Wherever used in the Ohio Fire Code ~~BOCA Basic/National Fire Prevention Code~~ or the *National Fire Codes*, the following terms shall have the meanings respectively ascribed to them:

**CODE OFFICIAL.** The Fire Chief, Chief of the Fire Prevention Bureau, or other designated employees of the Piqua Fire Department.

**CORPORATION COUNSEL.** The Law Director or Assistant Law Director.

**MUNICIPALITY.** The City of Piqua, Ohio.

### **§ 93.045 BUREAU OF FIRE PREVENTION; DUTIES.**

(A) The Fire Prevention Codes shall be enforced by the Bureau of Fire Prevention in the Fire Department of the city which is hereby established and shall be operated under the supervision of the Chief of the Fire Department.

(B) The Fire Chief of the Piqua Fire Department may delegate any of his or her powers or duties under this chapter to the Fire Prevention Officer.

(C) The Chief of the Fire Department, from time to time, may designate as many members to be inspectors as he or she may deem necessary. They shall have such powers and perform such duties as are set forth in other sections of this chapter, and as may be conferred and imposed from time to time by law.

(D) A report of the Fire Prevention Bureau shall be made annually to the Chief of the Fire Department. The report shall contain all proceedings under this chapter.

(E) It shall be the duty of the Fire Prevention Bureau to enforce all state and local fire codes in the city.

(F) It shall be the duty of the Fire Prevention Officer to investigate and recommend to the city such additional ordinances, or amendments to existing ordinances, as he or she may deem necessary for the safeguarding of life and property against fire and explosion.

### **§ 93.056 ENFORCEMENT; RIGHT OF ENTRY.**

The Fire Chief, or his or her authorized representatives, shall enforce the Fire Prevention Code, as adopted herein and, in the performance of their official duties, shall have authority, upon proper identification, to enter any building, structure or premises at any reasonable hour to make inspections and ascertain compliance with the code.

### **§ 93.067 INVESTIGATORS**

(A) (1) The Chief of the Fire Department shall have the authority to designate one or more members of the Fire and/or (with approval of the Chief of

Police) Police Department to perform the functions of fire and arson investigators.

(2) Fire investigators shall have the power and duty to investigate the causes of all fires and explosions, examine witnesses and compel the attendance of witnesses and the production of books and papers, and to do and perform all other acts necessary to the effective discharge of such duties.

(3) Fire Investigators may administer oaths, make arrests, bear firearms and enter for the purpose of examination any building for which there is probable cause to believe the building is in danger of fire or explosion.

(B) (1) No witness shall refuse to be sworn or refuse to testify or disobey an order of the fire investigators, or fail to produce a book, paper or document concerning a matter or subject under investigation.

(2) No witness shall fail to appear before the fire investigators after being duly and properly summoned by the investigators to appear before them to give testimony in relation to a matter or subject under investigation.

(3) Whoever violates any of the provisions of this chapter and the codes adopted herein shall be guilty of a misdemeanor of the fourth degree for a first offense; for each subsequent offense of the same provision, that person shall be guilty of a misdemeanor of the first degree.

(4) Each day that a violation continues shall be deemed a separate offense.

(5) Nothing in this section shall be construed as to grant Fire Investigators the right to abridge the civil rights of a witness.

Penalty, see § 10.99

### **§ 93.078 INSURANCE CLAIMS.**

Ohio R.C. § 3929.86, divisions (C) and (D) are hereby adopted. These provisions read as follows:

(A) *Section (C)*. When the loss agreed to between the named insured or insureds and the company or companies equals or exceeds sixty per cent of the aggregate limits of liability on all fire policies covering the building or structure, the insurance company or companies, in accordance with division (F) of Section 715.26 or division (D) of section 505.86 of the Revised Code, shall transfer from the insurance proceeds to the designated officer of the municipal corporation or township in the aggregate two thousand dollars for each fifteen thousand dollars, and each fraction of that amount, of a claim, or, if, at the time of a proof of loss

agreed to between the named insured or insureds and the insurance company or companies, the named insured or insureds have submitted a contractor's signed estimate of the cost of removing, repairing, or securing the building or other structure, shall transfer from the insurance proceeds the amount specified in the estimate.

The transfer of proceeds shall be on a pro rata basis by all companies insuring the building or other structure. Policy proceeds remaining after the transfer to the municipal corporation or township shall be disbursed in accordance with the policy terms.

The named insured or insureds may submit a contractor's signed estimate of the costs of removing, repairing, or securing the building or other structure after the transfer, and the designated officer shall return the amount of the fund in excess of the estimate to the named insured or insureds, provided that the municipal corporation or township has not commenced to remove, repair, or secure the building or other structure.

This division only applies to municipal corporations or townships that have adopted a resolution, ordinance, or regulation authorizing the procedure described in divisions (C) and (D) of this section and have filed a certified copy of the resolution, ordinance, or regulation for public record with the superintendent of insurance, and applies only to fire losses that occur after the filing of the certified copy. The resolution, ordinance, or regulation shall designate the officer authorized to carry out the duties of this section.

(B) *Section (D)*. Upon receipt of proceeds by the municipal corporation or township as authorized by this section, the designated officer shall place the proceeds in a separate fund to be used solely as security against the total cost of removing, repairing, or securing incurred by the municipal corporation or township pursuant to section 715.261 or 505.86 of the Revised Code.

When transferring the funds as required in division (C) of this section, an insurance company shall provide the municipal corporation or township with the name and address of the named insured or insureds, whereupon the municipal corporation or township shall contact the named insured or insureds, certify that the proceeds have been received by the municipal corporation or township, and notify them that the following procedures will be followed:

The fund shall be returned to the named insured or insureds when repairs, removal, or securing of the building or other structure have been completed and the required proof has been received by the designated officer, if the municipal corporation or township has not incurred any cost for such repairs, removal, or securing. However, the fund shall be returned to the named insured or insureds no later than sixty days after the designated officer receives the required proof. If the municipal corporation or township has incurred any cost for repairs, removal,

or securing of the building or other structure, the costs shall be paid from the fund, and if excess funds remain, the municipal corporation or township shall transfer, no later than sixty days after all such costs have been paid, the remaining funds to the named insured or insureds. Nothing in this section shall be construed to limit the ability of a municipal corporation or township to recover any deficiency under section 715.261 or 505.86 of the Revised Code.

Nothing in this division shall be construed to prohibit the municipal corporation or township and the named insured or insureds from entering into an agreement that permits the transfer of funds to the named insured or insureds if some other reasonable disposition of the damaged property has been negotiated.

(C) As provided for in this section, the designated officer for the city shall be the Finance Director.

### **§ 93.09 CIVIL CITATION.**

(A) In addition to the authority of Section 109 of the Ohio Fire Code, any Piqua firefighter or officer who is licensed by the State of Ohio in fire prevention may issue a civil citation for a violation of Chapter 93 of the Piqua Municipal Code or of the Ohio Fire Code for non life-threatening violations. All other violations are a first degree misdemeanor as specified by Piqua Municipal Code Section 10.99.

(1) The citation shall provide notice of the section of the code violation and a description of the violation. The citation shall be issued to the property owner or if obtainable, to the person responsible for the violation, with a fine of \$150.00. All fines shall be applied in remedying the violation if not resolved by the property owner or used for fire prevention education.

(2) When the violation is not an immediate life safety issue, a notice may be issued with a time for compliance. If the violation is not corrected within the allotted timeframe then a citation may be issued, assessing the \$150.00 fine.

(3) Each day that a violation exists after the notice period has expired is a separate violation and a separate notice may be issued for each day the violation is not corrected.

(B) Any person receiving a notice of violation or a civil citation may appeal administratively to the City Manager or his designee. Said notice of appeal shall be in writing and received by the Fire Chief within five (5) days of receipt of the

notice or citation. Said appeal hearing shall be heard within ten (10) days of receipt of the appeal and a decision issued ten (10) days after the hearing.

SECTION 2. All other sections of Chapter 93 of the Piqua Municipal Code not amended herein shall remain in effect as is.

SECTION 3. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

**1<sup>st</sup> Reading – July 6, 2009**

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CITY COMMISSION CLERK

**RESOLUTION NO. R-61-09**

**A RESOLUTION APPOINTING A MEMBER TO  
THE COMMUNITY DIVERSITY COMMITTEE**

BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: Richard K. Ghere is hereby appointed as a member of the Community Diversity Committee for a two-year term to expire on March 1, 2011 or until his successor is confirmed and qualified;

SEC. 2: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

**RESOLUTION NO. R-62-09**

**A RESOLUTION APPOINTING A MEMBER TO  
THE COMMUNITY DIVERSITY COMMITTEE**

BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: Debra Osborne is hereby appointed as a member of the Community Diversity Committee for a two-year term to expire on March 1, 2011 or until her successor is confirmed and qualified;

SEC. 2: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

**RESOLUTION NO. R-63-09**

**A RESOLUTION APPOINTING A MEMBER TO  
THE COMMUNITY DIVERSITY COMMITTEE**

BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: Barbara Miller is hereby appointed as a member of the Community Diversity Committee for a two-year term to expire on March 1, 2011 or until her successor is confirmed and qualified;

SEC. 2: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

**RESOLUTION NO. R-64-09**

**A RESOLUTION AWARDING A CONTRACT  
TO CARGILL, INC. FOR THE PURCHASE OF  
ROAD SALT FOR THE STREET DEPARTMENT**

WHEREAS, road salt must be purchased to remove snow and ice from City streets; and

WHEREAS, bids were received under the Southwest Ohio Purchasers for Government; and

WHEREAS, after solicitation, bids were opened resulting in the tabulation of bids as listed in Exhibit "A" attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: A contract for road salt is hereby awarded to Cargill, Inc. as the lowest responsible bidder and the City Manager is hereby authorized to execute a contract with said bidder pursuant to contract specifications;

SEC. 2: The Finance Director is hereby authorized to draw her warrants from time to time on the appropriate account of the City treasury in payment according to contract terms, at the rate of \$61.78 per ton.

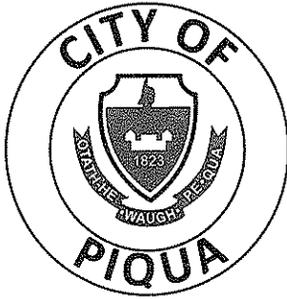
SEC. 3: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_

REBECCA J. COOL  
CLERK OF COMMISSION

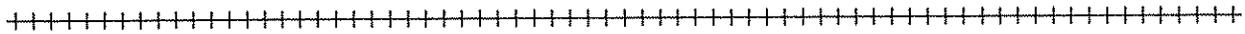


**FINANCE DEPARTMENT**

Beverly M. Yount – Purchasing Analyst  
201 West Water Street • Piqua, Ohio 45356  
(937) 778-4002 • FAX: (937) 778-1130  
E-mail: byount@piquaoh.org

MEMORANDUM

TO: Frederick E. Enderle, City Manager  
FROM: Beverly M. Yount, Purchasing Analyst *BMJ*  
RE: Road Salt Purchase Order  
DATE: July 7, 2009



This is to request commission authorization to purchase road salt from Cargill, Inc. at \$61.78/ton for a total quantity of 2,000 tons for the purpose of street de-icing. The amount we purchase will depend upon the weather, some years we have used more and some years we have used less. Authorization to take bids was granted by resolution R-2-09. Bids were taken through the Southwest Ohio Purchasers for Government (SWOP4G) as a cooperative bid for 86 governmental entities in this area. The price is approximately 42% lower than last year's price of \$106.57/ton.

We also received bids from the following companies:

- |                                |             |
|--------------------------------|-------------|
| 1. North American Salt Co.     | \$69.40/ton |
| 2. Morton Salt                 | \$70.58/ton |
| 3. American Rock Salt Co., LLC | \$75.40/ton |
| 4. Ohio Rock Salt, Inc.        | \$85.55/ton |

It is requested that this item be placed on the July 20, 2009 Piqua City Commission Meeting Agenda for approval. Please let me know if you have any questions, concerns, or need for further clarification.

Exhibit "A"

2009 Salt Bid Tab.xls

Highway Rock Salt - SWOP4G Bid #09-6999-09 - Opened 6/2/09 - Middletown, OH

	Qty./Tons	North American		Morton		Cargill		Ohio Rock Salt		American		Detroit		Last Year's	
		Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Price/Ton	Low Bid
1	Batavia Township	1,500	\$ 62.64	\$ 66.59	\$ 61.97	\$ 81.29	\$ 72.81	\$ 98.97							
2	Bath Township	600	\$ 71.09	N/B	\$ 64.71	\$ 83.95	\$ 68.13	\$ 147.01							
3	Beavercreek City of	5,000	\$ 66.75	\$ 67.13	\$ 63.16	\$ 82.75	\$ 67.39	\$ 102.63							
4	Beavercreek Township	850	\$ 66.75	\$ 66.46	\$ 64.22	\$ 82.88	\$ 68.39								
5	Bellbrook City of	500	\$ 66.46	\$ 66.45	\$ 64.71	\$ 81.95	\$ 67.41	\$ 101.87							
6	Bethel Township	400	\$ 71.09	N/B	\$ 65.60	\$ 83.95	\$ 66.80	\$ 148.12							
7	Blendon Township	1,500	\$ 68.18	N/B	\$ 62.75	\$ 91.15	\$ 60.86	\$ 151.26							
8	Butler Township	2,000	\$ 66.75	N/B	\$ 64.71	\$ 83.68	\$ 68.39	\$ 144.48							
9	Cardington, Village of	75	\$ 67.63	\$ 68.30	\$ 63.08	\$ 94.60	\$ 66.39								
10	Centerville City of	2,000	\$ 65.65	\$ 65.29	\$ 64.71	\$ 82.25	\$ 68.47								
11	Central Ohio Transit Authority	200	\$ 69.18	N/B	\$ 64.59	\$ 89.68	\$ 63.86	\$ 100.91							
12	Clayton, City of	3,000	\$ 66.75	N/B	\$ 61.50	\$ 82.88	\$ 70.70	\$ 149.59							
13	Clearcreek Township	1,500	\$ 64.26	\$ 64.41	\$ 64.74	\$ 81.75	\$ 67.98	\$ 144.48							
14	Clermont County Engineers	10,000	\$ 62.64	N/B	\$ 57.50	\$ 80.81/\$81.29	\$ 70.49	\$ 99.53							
15	Clinton Township	100	\$ 69.18	N/B	\$ 64.59	\$ 89.95	\$ 63.86	\$ 141.44							
16	Columbus Airport Authority	1,200	\$ 70.47	N/B	\$ 62.78	\$ 90.17	\$ 63.86	\$ 149.08							
17	Concord Township	1,250	\$ 68.92	N/B	\$ 61.80	\$ 91.55	\$ 62.75	\$ 64.61							
18	Dayton Bd of Education	300	\$ 66.46	N/B	\$ 65.19	\$ 82.08	\$ 70.39	\$ 144.48							
19	Deerfield Township	2,500	\$ 69.64	N/B	\$ 64.74	\$ 79.83	\$ 71.96	\$ 65.48							
20	Delaware City of	2,000	\$ 73.92	N/B	\$ 61.60	\$ 92.08	\$ 62.75	\$ 64.41							
21	Englewood City of	1,200	\$ 72.35	N/B	\$ 64.65	\$ 83.82	\$ 70.78	\$ 144.48							
22	Enon, Village of	200	\$ 71.09	N/B	\$ 66.26	\$ 84.35	\$ 66.13	\$ 146.72							
23	Evendale, Village of	1,000	\$ 62.02	N/B	\$ 59.80	\$ 79.48	\$ 70.49	\$ 138.87							
24	Fairborn City of	2,500	\$ 75.09	N/B	\$ 63.83	\$ 83.55	\$ 68.13	\$ 69.33							
25	Farmersville Village of	150	\$ 65.65	N/B	\$ 65.40	\$ 83.25	\$ 71.39	\$ 142.23							
26	Franklin, City of	3,500	\$ 64.26	N/B	\$ 63.15	\$ 83.10	\$ 71.48	\$ 141.48							
27	Franklin Township Warren Cty	2,200	\$ 64.26	N/B	\$ 66.02	\$ 83.34	\$ 69.38	\$ 66.76							
28	Genoa Township	1,600	\$ 68.18	\$ 71.40	\$ 62.33	\$ 91.55	\$ 62.43	\$ 83.66							
29	German Township Road Dept	500	\$ 65.38	\$ 65.09	\$ 65.09	\$ 83.25	\$ 72.73	\$ 100.31							
30	German Township Village of	850	\$ 65.38	\$ 65.09	\$ 65.01	\$ 83.25	\$ 72.73	\$ 100.32							
31	Goshen Township Road Dept	500	\$ 62.64	\$ 63.39	\$ 61.86	\$ 81.25	\$ 69.78	\$ 98.87							
32	Greater Dayton RTA	100	\$ 66.46	\$ 66.45	\$ 65.67	\$ 82.25	\$ 68.39	\$ 101.87							
33	Greene County Highway Dept	10,000	\$ 73.75	N/B	\$ 63.57	\$ 83.28	\$ 66.76	\$ 68.68							
34	Groveport, Village of	1,000	\$ 66.50	N/B	\$ 62.94	\$ 89.55	\$ 61.17	\$ 148.24							
35	Harlem Township	250	\$ 68.18	\$ 71.40	\$ 62.68	\$ 91.68	\$ 62.69	\$ 83.66							
36	Harrison Township, Mont. Cty.	1,200	\$ 66.75	N/B	\$ 64.68	\$ 82.25	\$ 70.39	\$ 144.48							

	Qty./Tons	North American		Morton		Cargill		Ohio Rock Salt		American		Last Year's	
		Price/Ton	N/B	Price/Ton	N/B	Price/Ton	N/B	Price/Ton	N/B	Price/Ton	N/B	Price/Ton	N/B
37	Hilliard, City of	3,000	\$ 69.18	N/B	\$ 61.04	\$ 90.22	\$ 60.86					\$ 150.24	
38	Huber Hgts. City of	3,000	\$ 72.35	\$ 67.33	\$ 63.73	\$ 82.50	\$ 69.96					\$ 102.73	
39	Indian Hill Village of	3,500	\$ 61.68	N/B	\$ 59.80	\$ 79.72	\$ 72.87					\$ 139.23	
40	Jackson Township Road Dept	200	\$ 65.65	\$ 65.77	\$ 65.20	\$ 83.25	\$ 73.39					\$ 101.07	
41	Jefferson Township Road Dept	600	\$ 66.46	\$ 66.45	\$ 66.05	\$ 82.88	\$ 70.39					\$ 101.87	
42	Kettering City of	4,500	\$ 73.46	N/B	\$ 63.25	\$ 81.55	\$ 71.65					\$ 68.05	
43	Lebanon City of	3,000	\$ 63.84	N/B	\$ 64.55	\$ 81.50	\$ 70.77					\$ 147.49	
44	Mad River Township Clark Cty	500	\$ 71.09	N/B	\$ 64.32	\$ 84.35	\$ 69.13					\$ 146.72	
45	Mason City of	5,500	\$ 70.38	N/B	\$ 64.74	\$ 81.05	\$ 71.32					\$ 65.48	
46	Miami County Engineer	4,500	\$ 70.02	\$ 69.20	\$ 64.45	\$ 85.15	\$ 69.54					\$ 105.00	
47	Miami Township Clermont Cty	2,500	\$ 61.68	\$ 63.17	\$ 58.40	\$ 80.09	\$ 72.99					\$ 98.11	
48	Miami Township Mont Cty	3,500	\$ 72.65	N/B	\$ 63.60	\$ 82.88	\$ 72.17					\$ 67.40	
49	Miamisburg City of	3,500	\$ 72.65	N/B	\$ 63.60	\$ 82.88	\$ 72.17					\$ 67.40	
50	Middletown City of	4,500	\$ 63.84	\$ 63.58	\$ 59.43	\$ 82.25	\$ 72.24					\$ 98.58	
51	Milford City of	750	\$ 61.68	\$ 63.17	\$ 63.05	\$ 79.72	\$ 72.99					\$ 98.11	
52	Monroe City of	1,800	\$ 63.84	\$ 63.39	\$ 59.25	\$ 82.25	\$ 72.30					\$ 98.37	
53	Montgomery Cty Engineers	13,000	\$ 74.75	N/B	\$ 63.00	\$83.01/\$83.29/						\$ 69.33	
54	Moraine City of	1,500	\$ 73.65	N/B	\$ 64.60	\$82.88/\$83.68	\$ 69.02					\$ 67.40	
55	Mt. Gilead, Village of	200	\$ 64.05	\$ 68.30	\$ 62.97	\$ 95.15	\$ 65.42					\$ 79.97	
56	New Carlisle City of	200	\$ 71.09	N/B	\$ 67.60	\$ 84.22	\$ 66.35					\$ 148.12	
57	Northridge Board of Education	200	\$ 66.75	N/B	\$ 65.20	\$ 82.25	\$ 70.39					\$ 144.48	
58	Oakwood City of	1,200	\$ 66.46	N/B	\$ 64.72	\$ 82.25	\$ 70.39					\$ 144.48	
59	Obetz, Village of	1,500	\$ 70.47	N/B	\$ 62.78	\$89.15	\$ 60.86					\$ 149.08	
60	Orange Township	1,400	\$ 68.07	\$ 71.40	\$ 62.43	\$ 91.28	\$ 62.24					\$ 83.66	
61	Pataskala Village of	700	\$ 70.47	N/B	\$ 62.71	\$91.55/\$91.15	\$ 67.93					\$ 151.26	
62	Pierce Township	1,200	\$ 62.02	\$ 62.75	\$ 62.69	\$79.84	\$ 76.62					\$ 97.64	
63	Piqua City of	2,000	\$ 69.40	\$ 70.58	\$ 61.78	\$ 85.55	\$ 75.40					\$ 106.57	
64	Powell Village of	1,500	\$ 75.18	N/B	\$ 62.33	\$ 91.15	\$ 64.87					\$ 68.21	
65	Reynoldsburg City of	2,000	\$ 70.47	N/B	\$ 61.59	\$ 90.48	\$ 61.86					\$ 149.59	
66	Rickenbacker Int'l Airport	200	\$ 65.07	N/B	\$ 64.59	\$ 88.88	\$ 61.86					\$ 147.40	
67	Riverside City of	3,000	\$ 77.35	N/B	\$ 63.68	\$ 82.25	\$ 70.13					\$ 69.33	
68	Sharonville, City of	300	\$ 62.02	\$ 63.17	\$ 63.81	\$ 79.72	\$ 72.39					\$ 98.11	
69	Sidney City of	2,000	\$ 67.68	N/B	\$ 65.72	\$ 87.15	\$ 68.64					\$ 150.16	
70	Springboro City of	1,800	\$ 64.26	N/B	\$ 68.72	\$ 83.34	\$ 70.98					\$ 141.48	
71	St. Bernard, City of	1,500	\$ 62.02	\$ 62.75	\$ 62.83	\$ 79.25	\$ 73.62						
72	Sugarcreek Township	1,200	\$ 75.46	N/B	\$ 64.55	\$ 81.95	\$ 70.41					\$ 68.05	
73	Tipp City, City of	800	\$ 71.09	\$ 68.73	\$ 64.83	\$ 83.95	\$ 67.98					\$ 104.23	
74	Troy, City of	1,000	\$ 70.02	\$ 69.20	\$ 64.70	\$ 84.08	\$ 68.54					\$ 105.00	
75	Union, City of	400	\$ 72.35	N/B	\$ 65.17	\$ 81.97	\$ 71.00					\$ 144.48	



**RESOLUTION NO. R-65-09**

**A RESOLUTION ADOPTING A PIQUA CITY POLICY  
FOR THE NAMING OF CITY STREETS AND FACILITIES**

WHEREAS, on July 7, 2009 the City of Piqua Community Diversity Committee accepted a Piqua City Policy for the naming of City Streets and Facilities attached hereto as Exhibit "A"; and

WHEREAS, the policy acknowledges the desire to recognize and honor outstanding public service by "naming" Piqua public facilities, which shall hereafter include streets, land and structures, in honor of individuals or organizations; and

WHEREAS, any proposed naming public facilities should be made in awareness of the City of Piqua's policy (Resolution No. R-110-07, passed October 1, 2007, attached hereto as Exhibit "B"); and

WHEREAS, the City's Diversity Policy Statement adopted by the Diversity Committee on September 30, 2008 attached hereto as Exhibit "C", defining diversity, shall guide the naming decision, the concepts of acceptance and respect must be applied when determining a name in order to promote diversity in determining a name of a public facility.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of al members elected thereto concurring, that:

SEC.1           The policy attached hereto as Exhibit "A" is hereby approved and the City Manager is hereby authorized to execute said Piqua City policy.

SEC. 2:           This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

## **Exhibit "A"**

### **PIQUA CITY POLICY NAMING OF CITY STREETS/FACILITIES**

This policy acknowledges the desire to recognize and honor outstanding public service by "naming" Piqua public facilities, which shall hereafter include streets, land and structures, in honor of individuals or organizations.

It is important that the name of public facilities be easy for the general public to identify and locate, and not make identification or location more difficult.

Any proposed naming public facilities should be made in awareness of the City of Piqua's policy (Resolution No. R-110-7, passed October 1, 2007) regarding diversity in naming public facilities. It calls for the City to recognize the vital role of diversity in the community and the importance of working with and empowering its individuals and community organizations and encouraging their greater municipal participation in the decision making process.

Furthermore, the City's Diversity Policy Statement adopted by the Diversity Committee on September 30, 2008, defining diversity shall guide the naming decision – The concepts of acceptance and respect must be applied when determining a name in order to promote diversity in determining a name of a public facility. The following shall be the general policy of the City:

Consideration can be given to naming a facility for an individual, elected official, volunteer, group or organization based upon:

The benefit of the community, state or nation received from the positive work of the individual, elected official, volunteer or organization.

A facility should not be considered for naming for an elected or appointed official while that individual is still holding the office or position for which the honor is being bestowed.

Placing a dual name on a street with more than one address on it is not recommended due to the difficulties with legal issues, safety services' responses, post office and delivery services, and the multiple issues a business owner or homeowner must face with identification, records, stationary, etc. A second name also makes the prestige and honor of having a street named for that person or organization less than it should be.

Upon the naming of a facility, a small plaque or notice that informs the public as to the relationship and significance of the name to the facility shall be posted by the City. Any larger plaque or monument must be in conformance with all City Codes and either must be approved by the City Commission. The cost of the larger plaque or monument will be the responsibility of the individual or organization making the initial request (minus the City's cost for the standard plaque).

While Boards, citizens or organizations may propose the naming of a facility, final approval for the naming or renaming of all City facilities will rest with the Piqua City Commission.

Names to be avoided:

- a. Names that are not appropriate to the aforementioned diversity and other parameters.
- b. Names that have been used in the past.
- c. Names that duplicate existing facilities in the area surrounding the City.
- d. Similar sounding street names in the city and area, such as Lake Street and Lake Avenue or Eagles Way and Eagles Lane, or other facility names.

*All name requests must be in conformance with City Codes and Ordinances.*

**PROCESS FOR NAMING A PUBLIC FACILITY:**

1. **Application:** All requests, except those initiated through the City Subdivision process, shall be in writing to the City Manager's Office along with a \$50 non-refundable fee and shall contain the following information:
  - a. The proposed name
  - b. Reasons for the proposed name
  - c. Written documentation indicating broad community support for the proposed name. Amongst the documentation required should be a petition, which clearly states the request location, its current name, proposed name, individuals or group proposing the request, and the reason for the change and the significance and good reputation of the other person or organization in the City's, State's or Nation's history. The request and petition shall be accompanied by five letters of recommendation from registered voters who are also residents of the City of Piqua. Such petition indicating support of the request should have:
    - a) In the case of a facility re-naming fifty-one (51%) percent of the property owners and residents of the street abutting the facility proposed in (Anything less than 51% does not imply automatic denial).
    - b) In the case of a facility naming, a sufficient number of the property owners and residents of the street abutting the facility proposed in the request sign and include their name, address and signature, thereby indicating broad support of the facility naming.
    - c) Description, including map, showing the location and boundaries of any public facility and if the facility is within a park, include a description and map of that park.
    - d) If proposing to rename a facility, justification for changing an established name.
    - e) If proposing to name a facility after a person, include documentation of that person's significance and good reputation in the City's, State's or Nation's history.
2. Upon receipt of a naming request by the City Manager's Office and/or the Planning Commission, the proposal will be referred to the Committee on Community Diversity for its review and advice. Neighborhood Associations whose boundaries include the requested facility proposed for naming or renaming shall also be advised and their comments will be invited. In addition, the City Manager may seek comment from City Public Safety Code Officials.

3. The City Manager, or Planning Commission, in review of the request shall:
  - a. Take into consideration the comments of the Committee on Community Diversity.
  - b. Review the proposed request for its adherence to the policies of the City.
  - c. Ensure that the supporting information has been authenticated, particularly when an individual's name is proposed.
  - d. Take into consideration the comments of the relevant neighborhood association(s).
  - e. May convene a public meeting to gain additional information.
  
4. The City Manager and/or Planning Commission shall then refer to the City Commission for legislative action. In the case of a street being subject of the request, the request shall go to the Planning Commission for consideration before then being referred to City Commission for legislation action.

Accepted by Diversity Committee 7/7/09

Adopted by City Commission \_\_\_\_\_

**Exhibit "B"**

**RESOLUTION NO. R-110-07**

**A RESOLUTION RECOGNIZING DIVERISTY  
IN THE CITY OF PIQUA**

WHEREAS, the residents of Piqua, Ohio have long recognized the vital importance of diversity in the historical character of this community and having developed a long-standing tradition in caring and compassion since the arrival of the Randolph freedmen; and

WHEREAS, the city of Piqua, acknowledges the need to take a leadership role in eliminating historical patterns of bias and discrimination and expand the future growth of our community in offering everyone the right to live in dignity, respect and honor; and

WHEREAS, the city of Piqua desires to work with individuals and community organizations seeking the empowerment of all communities and encouraging their greater municipal participation in the decision making process; and

WHEREAS, the city of Piqua will seek to expand ownership identity of municipal properties in the future to those individuals belonging to groups that have traditionally been denied consideration; and

WHEREAS, the City of Piqua will embrace the philosophy of recognizing individual greatness through promoting equality of opportunity and encourage other public as well as private institutions to follow the principle.

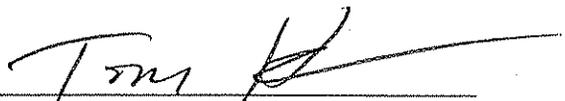
NOW THEREFORE, BE IT RESOLVED by the City of Piqua Commission, Miami County, Ohio the majority of all members elected thereto concurring that:

SEC 1: The City shall adopt the following recommendations of the Ad Hoc Committee on Community Diversity:

- A. A standing Committee on Community Diversity, of seven to nine members, representing the diversity of the Piqua Community, shall be appointed to monitor and advise the City Commission of the status of attainment of goals related to recognizing diversity in the community, and to assist the City, citizens and other interested parties of potential policies, programs and /or actions for recognizing and promoting diversity in the community. The committee shall issue periodic reports to the City Commission, making recommendations as appropriate.
- B. The City Commission shall implement a policy for the naming of public streets and facilities that will encompass the following principles:
  - a. Streets or municipal facilities, or any portion thereof, may be named without regard to residency requirements or other such artificial barriers.

- b. Streets, or any portion thereof, may be dedicated in the honor of, or recognizing individuals by placement of signage or plaques in appropriate locations along the designated street.
  - c. That in the sale of municipal property with facilities naming possibility, the purchaser shall be informed of City policy and naming alternatives as they relate to the recognition of diversity in the community.
  - d. That in the annexation of land with development naming possibilities the petitioner shall be informed of City policy and naming alternatives as they relate to the recognition of diversity in the community.
- C. The City of Piqua will lead an effort with local education institutions, local business and industry and other interested parties to develop mentoring and skill development programs aimed at reinforcing employability and financial literacy skills for success as outlined in the attached Exhibit A.
- D. In order to measure the impact of programs to promote diversity in Piqua, the City will lead an effort in cooperation with Grow Piqua Now, the Chamber of Commerce and other interested parties to:
- a. Establish a baseline of data about employers in the following areas:
    - i. Percentage of African American employees
    - ii. Percentage of Hispanic American employees
    - iii. Percentage of Asian American employees
    - iv. Percentage of women employees
    - v. Percentage of women and minorities in management positions
  - b. Establish a five-year target for diversity in the workforce to meet or exceed current Census data;
  - c. Establish an Action Plan for achieving targets; and
  - d. Monitor and report progress toward target achievement.

SEC 2. This Resolution shall take effect and be in force from and after passage.

  
THOMAS D. HUDSON, MAYOR

PASSED: October 1, 2007

ATTEST: Becky J. Cool  
BECKY COOL  
CLERK OF COMMISSION

## Attachment A

### Developing Employability and Financial Literacy Skills For Success

- Through a program of mentoring and education, citizens will develop employability and financial literacy skills that follow them all through their lives.
- The skills necessary for employment, at basic, should include the development of strong speaking, listening and written communications, reading and basic math skills
- The program should also stress problem solving, appropriate learning strategies, and decision-making skills.
- The characteristics of dependability and responsibility, along with a positive attitude toward employment will be stressed in this program.
- The appropriateness of dress to the occupation should be stressed.
- The program shall also stress skills necessary to the successful entrepreneur, such as; goal setting, discipline and time management and the development of a strong self-image.
- Mentoring by successful business persons and community leaders and job shadowing of business owners are among the strategies that will be used to promote entrepreneurial skills.

## **Exhibit "C"**

### **Committee on Community Diversity**

#### **Meeting Minutes**

**Tuesday, September 30, 2008**

**5:00 PM**

**Administrative Conference Room**

**Municipal Government Center**

#### **1. Call Meeting to Order**

Terry Wright, Chairman for the Committee called the meeting to order at 5:10 P.M. Fred Enderle noted that Nicole K. Burton was unable to attend the meeting. Wright asked if anyone wanted to take minutes for the meeting. No one volunteered and Mr. Wright took the minutes for the meeting.

#### **2. Minutes**

The minutes from the August 26, 2008 Committee on Community Diversity meeting were reviewed. Upon motion made by Commissioner Vogt and seconded by Larry Hamilton, the minutes dated August 26, 2008 were unanimously approved and passed.

#### **3. Deputy Assistant City Manager Andy Burner Provides Information**

Andy Burner distributed information to the committee concerning a draft for discussion purposes (dated 9/30/2008) about the policy for the naming of City facilities & streets. Mr. Burner stated that the committee should be aware of Resolution No. R-110-07 passed by the City of Piqua, which states: "This policy that has been drafted is purposely general in nature to allow flexibility to Commission at the time it may be naming a facility. It was also noted that this policy is reflective of the work to date of the City Diversity Committee and City legislation on diversity."

Burner noted that, generally, there wasn't a whole lot of information available on the topic and that most of the information he obtained was from a policy in current use by Troy, Ohio.

Andy Burner discussed the difficulties, he was made aware of through his research, concerning dual name designations for streets. Burner said that he had learned that dual names interfere with emergency services and diminishes the contributions by both individuals named for the streets. Fred Enderle concurred.

Discussion followed concerning the dual naming of streets. Larry Hamilton asked how it had been handled in other communities.

City Manager Enderle suggested that a portion of a street could be declared in memory of someone without changing the name of the street and causing confusion to emergency services.

Larry Hamilton stated that the process of implementing a dedicated memorial area or re-naming of streets was outlined in the original Ad-Hoc Committee of Community Diversity's work. Fred said that he would see that that information was included in any memorial dedication or street re-naming process and proposal, from the Community Diversity Committee, which would go before the Piqua City Commission for approval.

**4. Deputy Assistant City Manager Andy Burner Discusses McCulloch Memorial Efforts**

Andy informed the committee concerning what had been completed so far toward the naming of the McCulloch Memorial in front of the Fort Piqua Plaza. Discussion followed concerning the exact location for the naming of the area. Mr. Enderle said that he had suggested the entire area in front of the Fort Piqua Plaza including the boulevard separating High Street from Market Street, but also included the High and Market streets area. Hamilton noted that those boundaries sounded as if there were a revision to the idea of ownership identity to the square.

Fred stated that perhaps a federal historical landmark dedication was possible and they would know that after contacting the state.

Mr. Hamilton asked if the committee members shouldn't consider diversity along with re-naming? Larry said that the street naming policy should consider, within the naming process, the naming of persons who were more specific toward meeting the criteria for the street naming process. This comment was the result of the "elected official, volunteer, or organization" indication on the sample draft for discussion purposes of the policy for the naming of City facilities & streets proposal submitted by Andy Burner during this meeting. Mr. Hamilton suggested that the word "individual" be placed in the criteria. The committee members agreed. Mr. Enderle stated that he would have the revision draft of the policy by the next meeting after adding the already completed Ad-Hoc Committee's information.

Mr. Burner discussed the dedication ceremony for Congressman McCulloch. Andy spoke of important significant historical events in Civil Rights' legislation as possible dedication dates for Congressman McCulloch's memorial dedication. Andy stated that he had been in contact with the McCulloch family members and those who had worked with Congressman McCulloch as possible speakers for the dedication. Andy asked that members from the Committee on Community

Diversity serve on a larger McCulloch Memorial Dedication Committee. Hamilton volunteered. Gordon Wise and his wife would discuss the matter and possibly be agreeable to serving on that committee.

Mr. Burner asked Terry Wright to contact Jim Oda, Director of Piqua's Flesh Public Library, to see if he would serve on that special memorial committee. Terry agreed to contact Mr. Oda for that purpose.

### **5. Defining Diversity Committee's Definition**

Mr. Enderle said that the Ad-Hoc Committee of the Diversity Committee had defined diversity to agree with the definition of the statement. That statement should be placed into the charge statement and placed within the mission statement for the commissioner's approval.

Mr. Wise suggested the diversity of thought be added to the mission statement. Hamilton said that by adding "thinking and knowing" to the definition, he was worried that trivialities were being included which would make the statement too broad. Discussion followed.

Mr. Wise made a motion to add "of thinking and of knowing" to the meaning of diversity statement. That sentence then reads: "Understanding that diversity includes not only ways of being, but also ways of thinking and of knowing." Vogt second the motion. Motion carried. The roll call vote was as follows: Yea: Wise, Vogt, Enderle, Wright, and Helen Cuff; Nay: Hamilton; Absent: Burton.

The full terminology for the meaning of diversity as understood by the Committee on Community Diversity now reads: ***"The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. Practicing mutual respect for qualities and experiences that are different from our own. Understanding that diversity includes not only ways of being, but also ways of thinking and of knowing. Recognizing that personal, cultural and institutionalized discrimination creates and sustains privileges for some while creating and sustaining disadvantages for others. Building alliances across differences so that we can work together to eradicate all forms of discrimination."***

The Committee on Community Diversity then, upon motion made by Mr. Wise to accept the amended form of terminology as the defined meaning of diversity as understood by the Committee on Community Diversity. This motion was seconded by Commissioner Vogt. Roll Call vote was as follows: Yea: Wise, Vogt, Cuff, Enderle and Wright; Nay: Hamilton; Absent: Burton.

**5. Update on Contact for Two Additional Potential Members if Approved by City Commissioners**

Mr. Hamilton said that he had contacted Leah Freed, a Piqua teacher, who was interested in serving on the Committee on Community Diversity. Mr. Enderle said to invite Freed to the next Community Diversity meeting.

Mr. Wright said that he had tried to contact Dr. Mansur Zarraby, but he was out of town. (Since the Sept. 30, 2008 meeting Wright spoke with Dr. Zarraby who is also interested in possibly serving on the Committee on Community Diversity.)

**6. Next Meeting**

The next meeting for the Committee on Community Diversity will be held on October 21, 2008 at 5 p.m. at the City Administrative Conference Room located on the 2<sup>nd</sup> floor of the Piqua Municipal Government Complex.

**7. Adjourn**

Upon motion made by Commissioner Vogt and seconded by Mr. Hamilton the meeting was adjourned.

Respectfully submitted,

Terry Wright, Chairman

**RESOLUTION NO. R-66-09**

**A RESOLUTION OF APPRECIATION FOR THE PUBLIC SERVICE OF MR. ANDY BURNER, SERVING AS CO-CHAIR FOR THE WILLIAM M. MCCULLOCH PUBLIC SQUARE DEDICATION CEREMONY**

WHEREAS, long-time Piqua resident, William Moore McCulloch left a rich, enduring and historic legacy to all who reside in Piqua as well as the State of Ohio and the United States of America; and

WHEREAS, the Piqua City Commission and Committee on Community Diversity recognized the long and rich legacy left through the beliefs, tireless and statesmanlike efforts in his work in this community, the State of Ohio as a member and Speaker of the Ohio House of Representative and as a member of the United States House of Representatives from 1948-1973 as Piqua's representative; and

WHEREAS, on July 2, 2009 the City of Piqua's public square in downtown Piqua was honored and named the "William M. McCulloch Public Square"; and

WHEREAS, prior to the dedication of the square, Andy Burner, serving as co-chair of the Committee donated many hours of his time towards organizing and finalizing the plans for the ceremony; and

WHEREAS, due to his dedication of this project the dedication ceremony of the square honoring William Moore McCulloch was a huge success.

NOW THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

SEC. 1: This Commission does hereby desire to recognize and thank Mr. Andy Burner for his dedication as co-chair to the William Moore McCulloch dedication ceremony.

SEC. 2: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

**RESOLUTION NO. R-67-09**

**A RESOLUTION OF APPRECIATION FOR THE PUBLIC SERVICE OF MR. MICHAEL GUTMANN, SERVING AS CO-CHAIR FOR THE WILLIAM M. MCCULLOCH PUBLIC SQUARE DEDICATION CEREMONY**

WHEREAS, long-time Piqua resident, William Moore McCulloch left a rich, enduring and historic legacy to all who reside in Piqua as well as the State of Ohio and the United States of America; and

WHEREAS, the Piqua City Commission and Committee on Community Diversity recognized the long and rich legacy left through the beliefs, tireless and statesmanlike efforts in his work in this community, the State of Ohio as a member and Speaker of the Ohio House of Representative and as a member of the United States House of Representatives from 1948-1973 as Piqua's representative; and

WHEREAS, on July 2, 2009 the City of Piqua's public square in downtown Piqua was honored and named the "William M. McCulloch Public Square"; and

WHEREAS, prior to the dedication of the square, Mike Gutmann, serving as co-chair of the Committee donated many hours of his time towards organizing and finalizing the plans for the ceremony; and

WHEREAS, due to his dedication of this project the dedication ceremony of the square honoring William Moore McCulloch was a huge success.

NOW THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring that:

SEC. 1: This Commission does hereby desire to recognize and thank Mr. Michael Gutmann for his dedication as co-chair to the William Moore McCulloch dedication ceremony.

SEC. 2: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION

**RESOLUTION NO. R-68-09**

**A RESOLUTION AWARDING A CONTRACT TO  
ENVIROSCIENCE, INC. IN THE AMOUNT NOT  
TO EXCEED \$15,300 FOR THE IMPLEMENTATION  
OF THE MIDDFOIL PROCESS OF EURASIAN WATER  
MILFOIL CONTROL IN FRANZ POND AND ECHO LAKE**

WHEREAS, on June 3, 2009, the final results of the Raw Water Study was presented to the City Commission;

WHEREAS, the City Commission advised City Staff to proceed with the option of introducing Eurasian watermilfoil weevils to the water supply help control the expansion of the Eurasian watermilfoil;

NOW, THEREFORE, BE IT RESOLVED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: A contract for said process is hereby awarded to EnviroScience, Inc. and the City Manager is hereby authorized to execute a contract with said bidder pursuant to contract specifications.

SEC. 2: The agreement with EnviroScience, Inc. will be for the first year's implementation only.

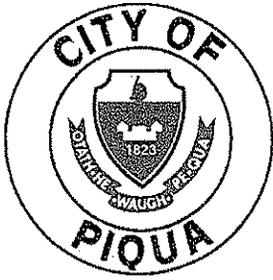
SEC. 3: The Finance Director is hereby authorized to draw her warrants from time to time on the appropriate account of the City treasury in payment according to contract terms, not exceeding a total of \$15,300.00.

SEC. 4: This Resolution shall take effect and be in force from and after the earliest period allowed by law.

\_\_\_\_\_  
THOMAS D. HUDSON, MAYOR

PASSED: \_\_\_\_\_

ATTEST: \_\_\_\_\_  
REBECCA J. COOL  
CLERK OF COMMISSION



## ENGINEERING DEPARTMENT

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Amy L. Havenar, P.E. – City Engineer  
201 West Water Street • Piqua, Ohio 45356  
(937) 778-2044 • FAX (937) 778-5165  
E-Mail: ahavenar@piquaoh.org

July 13, 2009

### MEMORANDUM

TO: Frederick E. Enderle, City Manager

RE: **REQUEST FOR CITY COMMISSION AUTHORIZATION TO ENTER INTO AN AGREEMENT WITH ENVIROSCIENCE, INC. FOR THE IMPLEMENTATION OF THE MIDDFOIL PROCESS OF EURASIAN WATER MILFOIL CONTROL IN FRANZ POND AND ECHO LAKE  
TOTAL COST NOT TO EXCEED \$15,300**

We request authorization to enter into an agreement with EnviroScience, Inc. as shown above.

One of the recommendations from the Raw Water Study presented to the City Commissioners on June 3<sup>rd</sup> was the introduction of the Eurasian watermilfoil weevil to the bodies of water. At the conclusion of that meeting, the City Commission expressed their desire to have city staff proceed with obtaining prices to complete this process of introducing the weevil, a natural predator of the Eurasian watermilfoil, to help control the aquatic vegetation.

Attached is a proposal from EnviroScience, Inc. which includes the stocking of the Eurasian watermilfoil weevil in Franz Pond and Echo Lake over the next three years. It is our recommendation that this legislation only seek approval for the first year's implementation. The lakes will be evaluated after the first year and at that point, a determination will need to be made whether or not to proceed with the implementation plan for the remaining years. Any implementation beyond the first year will need to be included in the budget process for the years in which the actual work will take place.

This project is intended to address one of the short-term options as identified in the study. Another short term option, the creation of a Community Advisory Committee, will be brought before the City Commission at the August meeting for their approval.



Frederick E. Enderle  
Page 2  
July 13, 2009

This request includes 10% contingency for items which may be required as the project evolves. While other providers were investigated, EnviroScience, Inc. was identified as being the sole source provider for the Eurasian watermilfoil weevil.

Please let me know if you have any questions pertaining to this matter.

Respectfully submitted,

A handwritten signature in black ink that reads "Amy L. Havenar". The signature is written in a cursive style with a large initial "A".

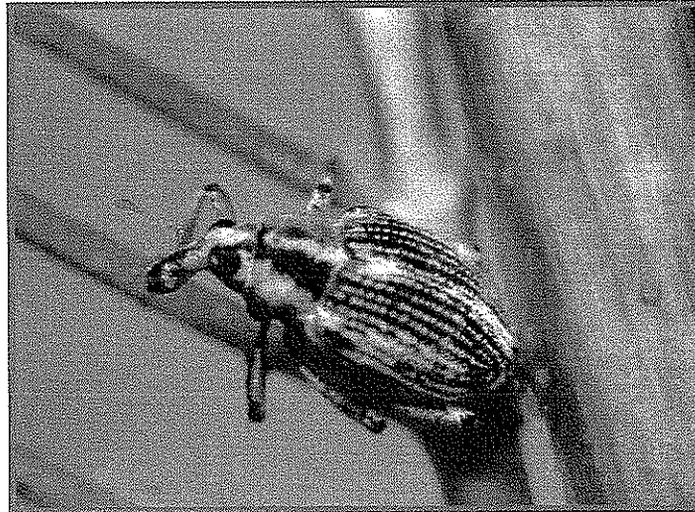
Amy L. Havenar, P.E.

ALH/jc

Attachment

c: Cynthia A. Holtzapple, Finance Director  
Todd Brandenburg, Assistant Water System Superintendent

**Proposal for the Implementation of the MiddFoil®  
Process of Eurasian Water Milfoil Control  
at Franz and Echo Lakes**



*Prepared for:*

**The City of Piqua**

*Prepared by:*

**EnviroScience, Inc.  
3781 Darrow Rd.  
Stow, OH 44224-4035**

Project Number: 1412-3056

June 8, 2009

## Project Description

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Franz and Echo Lakes, along with an interconnecting canal, have been undergoing a rapid expansion of Eurasian watermilfoil (EWM) in the past several years. Although heavy infestation covers relatively limited areas at present, milfoil has expanded tremendously in recent years to the interconnecting canal and broad shallow areas of the lake have the potential to be affected. Because of this, EWM poses a considerable long-term threat to the recreational potential and ecological health of the lake.

The City of Piqua utilizes Franz and Echo lakes for its municipal water supply, which eliminates the use of chemical management of EWM and other invasive aquatic plant species. The city is interested in pursuing the use of a natural alternative management strategy which utilizes the native Eurasian watermilfoil weevil, *Euhrychiopsis lecontei*, the active biological control agent in the **MiddFoil®** process. In addition to being an environmentally safe and cost-effective approach, milfoil weevils can provide long-term permanent control as opposed to chemical application which will need to be reapplied indefinitely.

Although every lake responds somewhat differently and there are few hard and fast guidelines for application, it is clear that the length of time needed for the weevils to achieve lake-wide control is proportional to the number that are stocked. In cases where 60,000 to 70,000 weevils were stocked in each of two years in a 1,600 acre Michigan lake, dramatic impacts were achieved during the first season and the milfoil was largely controlled within two years. More gradual results over a three to five year period can be expected if fewer weevils are used.

In most cases, noticeable weevil activity during the first stocking season may be limited and will usually be restricted to the immediate stocking areas. Over the course of the next two to three years the weevils will move from the stocking areas and spread out around the lake, ultimately reaching the density required to permanently control the milfoil within 3 to 5 years. Of course, the time required to achieve lake-wide control varies from lake to lake and is dependent on a number of factors including the total number of weevils stocked.

MiddFoil® is very flexible and stocking programs can be applied in one year or over multiple years. Stocking over a period of two or more years has several advantages, not the least of which is helping ensure more rapid lake-wide control. In addition, multi-year stocking programs help minimize seasonal/annual variability and spreading the cost over time.

At the request of the City of Piqua, EnviroScience has prepared the following proposal. In addition to stocking weevils in each of the next three years, the project involves establishing baseline conditions and charting the progress of the project using detailed field surveys and laboratory analysis. This provides for the continuous monitoring of the MiddFoil® program and the evaluation of its progress. The data collected during the surveys helps to provide the necessary



information for making future adjustments to the program. It also provides the client with an annual report detailing the status of the MiddFoil® program.

Three general tasks will be accomplished each year as part of the MiddFoil® program.

**Task 1: Initial survey, mapping of sites, and weevil stocking**

An initial survey is conducted prior to each stocking event during the growing season (June – August). Beds of EWM-dominated aquatic vegetation are marked using Global Positioning System (GPS) technology, surveyed to establish baseline conditions and document the future progress of the program, and finally stocked with *E. lecontei* weevils. In addition to stocked sites, one or more monitoring sites not stocked with weevils, are established to gauge the progression of the program in other parts of the lake. The detailed surveys conducted at each of the project sites gather both qualitative and quantitative data to evaluate and measure the plant community, the density of the weevil population and the density of the EWM.

Project sites are selected, in part, by input from the client, and in part by the presence of conditions in and around the site that would contribute to a successful propagation and over wintering of the weevil population. Three to eight units (1,000 weevils per unit) of weevils are generally stocked per site.

**Task 2: Follow-up Survey**

A follow-up survey will be conducted at the end of the growing season (August-September). Follow-up surveys are conducted each year after a stocking event and a final follow-up survey is conducted one year after the final stocking event. The surveys gather qualitative and quantitative data using the same protocols that are used during the initial surveys.

**Task 3: Reporting**

Reports summarizing the progress of the MiddFoil program are generated at the end of each stocking year (September – December) and pursuant to the final follow-up survey. The reports include the evaluation of the data collected from the surveys and a detailed map of the project sites

**Pricing For City of Piqua – Franz and Echo Lakes**

**First Year Project Expenses 2009**

<b>Task 1: Initial survey, mapping of sites, and weevil stocking</b>	
Labor	\$650.00
Other Direct Cost (GPS Rental, travel, per diem)	\$250.15
<b>Total Cost of Task 1</b>	<b>\$900.15</b>
<b>Task 2: Follow-up Survey</b>	
Labor	\$550.00



Other Direct Cost (GPS Rental, travel, per diem)				\$250.15
Total Cost Task 2				\$800.15
<b>Task 3: Report</b>				
First year interim report with map - Total Cost Task 3				\$225.00
<b>Weevils</b>				
Year	Unit	# Of Units	Unit Cost	Total
2009	1,000 eggs & larvae	10	\$1,200.00	\$12,000.00
Total First Year Cost				\$13,925.30

### Optional Multiple-Year Program Schedule

#### Second Year Project Expenses 2010

<b>Task 1: Initial survey, mapping of sites, and weevil stocking</b>				
Labor				\$682.50
Other Direct Cost (GPS Rental, travel, per diem)				\$250.15
Total Cost of Task 1				\$932.65
<b>Task 2: Follow-up Survey</b>				
Labor				\$569.63
Other Direct Cost (GPS Rental, travel, per diem)				\$250.15
Total Cost Task 2				\$819.78
<b>Task 3: Report</b>				
Second year interim report with map - Total Cost Task 3				\$315.00
<b>Weevils</b>				
Year	Unit	# Of Units	Unit Cost	Total
2010	1,000 eggs & larvae	10	\$1,200.00	\$12,000.00
Total Second Year Cost				\$14,067.43



### Third Year Project Expense 2011

<b>Task 1: Initial survey, mapping of sites, and weevil stocking</b>				
Labor		\$865.20		
Other Direct Cost (GPS Rental, travel, per diem)		\$250.15		
<b>Total Cost of Task 1</b>		<b>\$1,115.35</b>		
<b>Task 2: Follow-up Survey</b>				
Labor		\$594.83		
Other Direct Cost (GPS Rental, travel, per diem)		\$250.15		
<b>Total Cost Task 2</b>		<b>\$844.98</b>		
<b>Task 3: Report</b>				
Third year interim report with map - Total Cost Task 3		<b>\$330.72</b>		
<b>Weevils</b>				
Year	Unit	# Of Units	Unit Cost	Total
2011	1,000 eggs & larvae	8	\$1,200.00	<b>\$9,600.00</b>
<b>Total Third Year Cost</b>		<b>\$11,891.05</b>		

### Fourth Year Project Expense 2012

<b>Task 1: Final Follow-up Survey</b>				
Labor		\$624.58		
Other Direct Cost (GPS Rental, travel, per diem)		\$250.15		
<b>Total Cost of Task 1</b>		<b>\$874.73</b>		
<b>Task2: Report</b>				
Final Report with map - Total Cost Task 2		<b>\$434.10</b>		
<b>Total Fourth Year Cost</b>		<b>\$1,308.83</b>		



## Yearly Summary of Expenses

Year	Survey Cost	Report Cost	Number of Weevils	Weevil Cost	Total Cost
2009	\$1,700.30	\$225.00	10,000	\$12,000.00	\$13,925.30
2010	\$1,752.43	\$315.00	10,000	\$12,000.00	\$14,067.43
2011	\$1,960.33	\$330.72	8,000	\$9,600.00	\$11,891.05
2012	\$874.73	\$434.10	0	0	\$1,308.83
<b>Total</b>	<b>\$6,287.78</b>	<b>\$1,304.82</b>	<b>28,000</b>	<b>\$33,600.00</b>	
<b>Total Cost of the Project- Survey Option</b>					<b>\$41,192.60</b>



## Terms and Agreement

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EnviroScience, Inc. will provide services and organisms for application of the MidFoil® process to City of Piqua as outlined in the attached proposal. The following paragraphs outline terms of payment and cancellation. Please note: Stocking priority is determined by the date we receive a signed contract and deposit.

**Payment-** Payments for each year's costs are due in accordance with the following schedule:

-40% at the time of contract submittal. Please note: Stocking priority is determined by the date we receive a signed contract and deposit;  
-60% (remaining balance of annual cost) is due at the time of the initial stocking event (or survey event if not stocking) each year.

### **Cancellation/ Postponement-**

Should the project be cancelled, delayed or otherwise postponed after May 1<sup>st</sup> of any year due to factors outside of the control of EnviroScience, Inc., 20% of the annual project cost for the year in question will be kept as a cancellation fee to defray costs associated with start up of the laboratory cultures. Any additional balance will be retained and applied to the project costs for the following year. Factors beyond EnviroScience's control may include, but are not limited to adverse weather, high water level, and actions of outside contractors hired by the client.

The price in this proposal is valid for 120 days from the date of issuance

Submitted by:



Nancy L. Cushing  
Aquatic Biologist / Team Leader

**Accepted and Authorized to Proceed**

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**Signature**

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**Date**



## **PIQUA CITY COMMISSION – COMMUNICATION**

From: City of Troy  
Mr. Patrick Titterington, Director of Public Service & Safety

To: Mr. Fred Enderle, City Manager

Dated: June 29, 2009

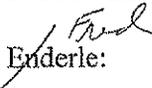


Patrick E. J. Titterington  
Director of Public Service and Safety

100 S. Market Street, P. O. Box 3003  
Troy, Ohio 45373  
phone: (937) 335-1725/ fax: (937) 339-8601  
[patrick.titterington@troyoohio.gov](mailto:patrick.titterington@troyoohio.gov)

June 29, 2009

Mr. Fred Enderle, City Manager  
City of Piqua, Ohio  
201 West Water Street  
Piqua, OH 45356-2235

Dear Mr.  Enderle:

On behalf of Mayor Michael Beamish and the members of Troy City Council, I'd like to thank you and the Piqua City Commission for considering Troy's conditions for the sale of its water to the citizens of Piqua. Council members reviewed your letter of June 18<sup>th</sup> in the spirit of cooperation in which it was clearly intended and has asked me to respond on their behalf.

While we understand the desire for your Commissioners to acquire an interest in a water treatment facility as a way to retain control over utility policy issues, the City of Troy is not interested in selling an ownership interest in the current Troy Water Treatment Plant. We believe the clear advantages in terms of lower rate increases for your customers, as well as the other conditions offered in Troy Resolution #23-2009 outweigh any policy concerns. However, the offer remains open for possible collaboration on a future new plant, should the projected demand at the Troy facility begin to outpace our capacity.

We continue to believe that purchasing water from Troy is the most cost effective resolution for Piqua, particularly in light of Piqua's stated goal of reestablishing a \$5 million Water Fund balance by 2020. According to proformas presented to your Commission on May 15<sup>th</sup>, a new plant will require a much higher rate increase for Piqua utility customers to attain that \$5 million goal than if Piqua were to purchase water from Troy.

Again, Troy City Council appreciates the Piqua City Commission's consideration of our offer. We will move forward with our own independent long-term plans, unless your circumstances change, at which time we will gladly discuss new terms and conditions around future water sales.

As always, I am available at (937) 335-1725 to answer questions or to meet for clarification.

Sincerely,



Patrick E. J. Titterington  
Director of Public Service & Safety

cc: \*Michael L. Beamish, Troy Mayor  
\*Richard Cultice, Troy City Auditor  
\*Tom Funderburg, Asst. Service Director  
\*Jim McGarry, Miami County  
\*Troy City Council  
\*Grant Kerber, Troy Law Director  
\*Tim Ray, Troy Water Plant Superintendent  
\*Ohio Environmental Protection Agency