



**SPECIAL PIQUA CITY COMMISSION MEETING
JULY 23, 2021
4:45 PM
MUNICIPAL COMPLEX
201 WEST WATER STREET
PIQUA, OHIO 45356**

CALL TO ORDER

THE PLEDGE OF ALLEGIANCE

ROLL CALL

SPECIAL PIQUA CITY COMMISSION MEETING

OLD BUSINESS

1. **ORDINANCE NO. O-2-21 (AMENDED)** (2nd Reading)
AN EMERGENCY ORDINANCE REPEALING SCHEDULE A OF CHAPTER 33 OF THE PIQUA CODE AND ADOPTING A NEW SCHEDULE A OF CHAPTER 33 OF THE PIQUA CODE, RELATING TO WAGES OF CERTAIN MUNICIPAL EMPLOYEES

PUBLIC COMMENT

(This is an opportunity for citizens to address the City Commission regarding agenda items, issues, or to provide information. Comments are requested to be limited to five (5) minutes and specific questions should be addressed to the City Manager's office.)

CITY MANAGER'S REPORT

COMMISSIONERS COMMENT

ADJOURNMENT

**AMENDED
ORDINANCE NO. O -2-21**

**AN EMERGENCY ORDINANCE REPEALING SCHEDULE A OF
CHAPTER 33 OF THE PIQUA CODE AND ADOPTING
A NEW SCHEDULE A OF CHAPTER 33 OF THE PIQUA
CODE, RELATING TO WAGES OF CERTAIN MUNICIPAL EMPLOYEES**

BE IT ORDAINED by the Commission of the City of Piqua, Miami County, Ohio, the majority of all members elected thereto concurring, that:

SEC. 1: Schedule A of Chapter 33 of the Piqua Code, as adopted by Ordinance No. 5-20, is hereby repealed; and

SEC. 2: Schedule A of Chapter 33 of the Piqua Code (appended hereto) is hereby adopted;

SEC. 3: This Ordinance is declared an emergency for the immediate preservation of the public peace, health or safety in the City of Piqua.

KRIS LEE, MAYOR

PASSED: _____

ATTEST: _____
KAREN S. JENKINS
CLERK OF COMMISSION

The Motion to adopt the foregoing Ordinance was offered by _____
seconded by _____ and on roll call the following vote ensued:

Mayor Kris Lee	_____
Commissioner Kathryn B. Hinds	_____
Commissioner Cindy Pearson	_____
Commissioner Chris Grissom	_____
Commissioner Thomas Fogt	_____

Commission Agenda Staff Report

MEETING DATE	7-20-2021			
REPORT TITLE	Ordinance no. O-2-21 is an ordinance repealing schedule A of Chapter 33 of the Piqua code and adopting a new schedule A of chapter 33 of the Piqua code relating to wages of certain municipal employees			
SUBMITTED BY	Name & Title: Catherine M. Bogan, Human Resources Director			
	Department: Human Resources			
AGENDA CLASSIFICATION	<input type="checkbox"/> Consent	<input checked="" type="checkbox"/> Ordinance	<input type="checkbox"/> Resolution	<input type="checkbox"/> Regular
APPROVALS/REVIEWS	<input checked="" type="checkbox"/> City Manager		<input type="checkbox"/> Acting Finance Director	
	<input checked="" type="checkbox"/> Department Director		<input type="checkbox"/> Law Director	
			<input type="checkbox"/> Other:	
BACKGROUND	Schedule A covers the salaries of full-time non-union employees. There are 6 steps in each classification.			
BUDGETING AND FINANCIAL IMPACT	Budgeted \$:	Each of the respective departments has the necessary funds		
	Expenditure \$:	\$		
	Source of Funds:			
	Narrative:	The changes are due to reorganization and operational efficiencies.		
OPTIONS	1.	Approve the Ordinance		
	2.	Do not approve the Ordinance		
PROJECT TIMELINE	July 21, 2021			
STAFF RECOMMENDATION				
REASON FOR SELECTING CONSULTANT/COMPANY	N/A			
ATTACHMENTS	Schedule A			

Effective 8/09/2021

CLASSIFICATION/TITLE	PAY		SCHEDULE A				
	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Non-exempt positions: (hourly rate)							
Custodian	4	19.36	20.33	21.35	22.42	23.54	24.71
Administrative Assistant	6	21.76	22.84	23.99	25.19	26.45	27.77
Human Resources Specialist	7	23.06	24.22	25.43	26.70	28.03	29.43
Administrative Specialist	7	23.06	24.22	25.43	26.70	28.03	29.43
Contract & Administrative Specialist	7	23.06	24.22	25.43	26.70	28.03	29.43
Finance Technician I Payroll Specialist	7	23.06	24.22	25.43	26.70	28.03	29.43
Executive Assistant Human Resources/Executive Specialist	8	24.45	25.67	26.95	28.30	29.71	31.20
Exempt positions: (weekly salary)							
Finance Technician II	8	977.84	1026.74	1078.07	1131.99	1188.57	1248.00
Golf Professional *	8	977.84	1026.74	1078.07	1131.99	1188.57	1248.00
Financial Analyst I	9	1036.51	1088.33	1142.76	1199.88	1259.89	1322.90
Recreation Coordinator	10	1098.70	1153.64	1211.31	1271.90	1335.49	1402.25
Sanitarian	10	1098.70	1153.64	1211.31	1271.90	1335.49	1402.25
Human Resources Generalist	10-11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
Financial Analyst II	11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
Purchasing Analyst I	11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
Public Relations Coordinator	11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
IT Administrator	11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
Code Compliance Coordinator	11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
SCADA Administrator	11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
Associate Engineer	11	1164.63	1222.86	1283.99	1348.19	1415.62	1486.39
Contract and Purchasing Manager	12	1234.50	1296.23	1361.04	1429.10	1500.55	1575.58
Project Manager	12	1234.50	1296.23	1361.04	1429.10	1500.55	1575.58
Sanitarian II	12	1234.50	1296.23	1361.04	1429.10	1500.55	1575.58
GIS Project Manager	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Finance and Income Tax Manager	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Community Development Manager	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Asst Health & Sanitation Director	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Assistant Public Works Director Public Works Manager	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Asst. Underground Utilities Supt.	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Asst. Water System Superintendent	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Storm Water Manager	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Asst. Wastewater Systems Supt.	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Substation & Generation Manager	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Environmental and Recreational Services Manager	13	1308.57	1373.99	1442.71	1514.84	1590.56	1670.10
Development Program Manager	14	1387.09	1456.44	1529.26	1605.72	1686.01	1770.32
Utility Billing Office Manager	13-14	1387.09	1456.44	1529.26	1605.72	1686.01	1770.32
City Planner	15	1470.32	1543.82	1621.02	1702.06	1787.17	1876.53
Water System Superintendent	15	1470.32	1543.82	1621.02	1702.06	1787.17	1876.53
Wastewater System Superintendent	15	1470.32	1543.82	1621.02	1702.06	1787.17	1876.53
Underground Utilities Superintendent	15	1470.32	1543.82	1621.02	1702.06	1787.17	1876.53
Asst Dir of Finance & Inc Tax Admin	16	1558.54	1636.45	1718.28	1804.18	1894.41	1989.12

Power Distribution Manager	16	1558.54	1636.45	1718.28	1804.18	1894.41	1989.12
Electrical Engineer	17 16	1558.54	1636.45	1718.28	1804.18	1894.41	1989.12
Asst. Power System Director	18	1751.16	1838.72	1930.66	2027.18	2128.56	2234.97
Human Resources Director	19	1856.22	1949.05	2046.50	2148.82	2256.26	2369.07
Community & Economic Development Director	19	1856.22	1949.05	2046.50	2148.82	2256.26	2369.07
Engineering Director	19	1856.22	1949.05	2046.50	2148.82	2256.26	2369.07
Public Works Director	19	1856.22	1949.05	2046.50	2148.82	2256.26	2369.07
Director of Information Tech.	19	1856.22	1949.05	2046.50	2148.82	2256.26	2369.07
Health and Sanitation Director Environmental and Recreational Services Director	19 19	1856.22	1949.05	2046.50	2148.82	2256.26	2369.07
Dir of Finance & Inc Tax Admin	20 19	1856.22	1949.05	2046.50	2148.82	2256.26	2369.07
Law Director	20	1967.61	2065.98	2169.29	2277.77	2391.64	2511.23
Police Chief	20	1967.61	2065.98	2169.29	2277.77	2391.64	2511.23
Fire Chief	20	1967.61	2065.98	2169.29	2277.77	2391.64	2511.23
Utilities Director	20	1967.61	2065.98	2169.29	2277.77	2391.64	2511.23
Power System Director	20	1967.61	2065.98	2169.29	2277.77	2391.64	2511.23
Asst. City Manager/Administration	21	2085.66	2189.94	2299.44	2414.42	2535.13	2661.88

Plus 50% of net margin on all sales of golf accessories & mdse.

Change effective 1/1/2021 of 2.5%

Change effective 1/1/2022 of 2.5%