

**MINUTES
CIVIL SERVICE MEETING
THURSDAY, December 20, 2007
6:00 P.M.**

The Civil Service Commission met at 6:00 P.M. in the Municipal Government Complex Administration Conference Room located at 201 W. Water Street, on the second floor.

Those present were members John Forsthoefel, Bruce Hogston, Clayton Brown. Absent: None Also present were Elaine Barton, Gary Connell, and Bill Hogston.

John Forsthoefel called the meeting to order.

REGULAR CIVIL SERVICE MEETING

Minutes of November 8, 2007

Bruce Hogston moved to accept the minutes and Clayton Brown seconded. All members were in favor and motion carried unanimously.

Approval of extension of Fire Captain eligibility list

Clayton Brown asked if anyone was now eligible for the position of Captain that was not previously eligible. Chief Connell indicated that one person was now eligible that had not taken the test before. Discussion followed regarding upcoming retirements in the fire department and that additional opportunities for promotion would be available. Clayton Brown moved to extend the Fire Captain list and Bruce Hogston seconded. The motion carried unanimously and the list was extended until January 23, 2009.

Civil Service Rules

The Civil Service rules as presented at the November 8, 2007 meeting were approved and signed.

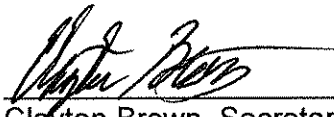
Other Business

Bruce Hogston asked why the City Commission was making a big stink over the rules. Elaine Barton indicated that she didn't understand Mr. Hogston's question. He further stated that he was talking about the City Commission rejecting the fact finder's report (with regard to promotions in the fire department). Elaine Barton stated that the City and the Fire Officers union were engaged in negotiations and that she was not able to discuss the matter. Bruce Hogston said that he didn't want to discuss negotiations but didn't understand what the Civil Service Commission says doesn't matter. Elaine Barton stated that her personal opinion was that promotions should be set by the Civil Service Commission.

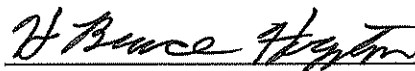
With no other business to discuss, Bruce Hogston made a motion to adjourn and Clayton Brown seconded. The meeting was adjourned at 6:18 p.m.

APPROVED:

John Forsthoefel, Chairman



Clayton Brown, Secretary



H. Bruce Hogston, Member